

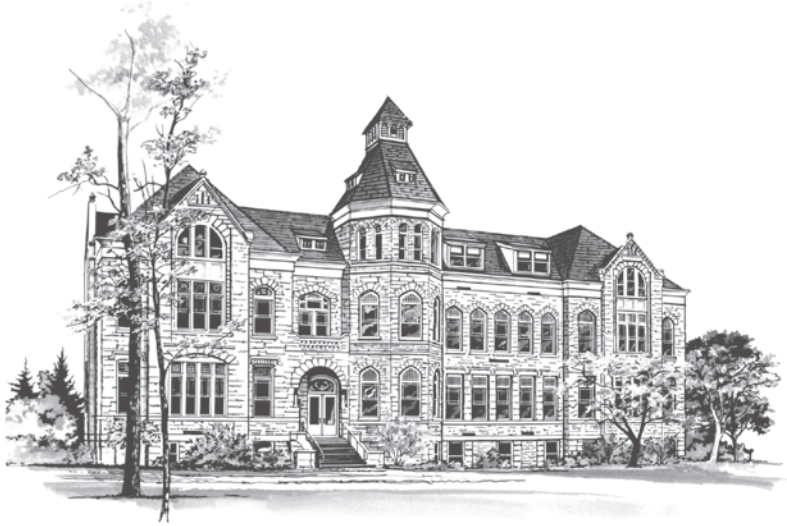


CARROLL UNIVERSITY  
**COMMENCEMENT**



FRIDAY, MAY 8, 2026





# GRADUATE COMMENCEMENT



FRIDAY, MAY 8, 2026

Commencement  
5 o'clock in the evening  
Main Lawn

Please silence all electronic devices during  
the Commencement ceremony.

Share your Commencement memories with us on social media.  
#CarrollU2026 and #CarrollU



# COMMENCEMENT

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*Please remain seated during the processional and recessional*

## Processional

Billy Mitchell Scottish Pipe Band

## Student Marshals

Dr. Jon C. Gordon, *professor emeritus of communication*

Dr. Jamie Krzykowski, *clinical associate professor of athletic training*

## Mace Bearer

Dr. Amy McQuade, *clinical associate professor of physical therapy*

## Faculty Marshals

Dr. Sara Deprey, *professor of physical therapy*

Dr. Barbra Beck, *associate professor of public health*

## Opening of Ceremony

Dr. Eli Hestermann, *provost and vice president for academic affairs*

## Land Acknowledgement

Ms. Miriam Allen, *class of 2026*

## Invocation

The Reverend Dr. Deborah Block '74, *chairperson, board of trustees*

## Greeting

The Reverend Dr. Deborah Block '74, *chairperson, board of trustees*

## Address to Graduates

Dr. Cindy Gnadinger, *president*

## Class Speaker Remarks

Mr. Anthony Biancalana, *class of 2026*

## Faculty Awards Recognition

Dr. Eli Hestermann, *provost and vice president for academic affairs*

## Conferral of Emeriti Status

Dr. Eli Hestermann, *provost and vice president for academic affairs*

# COMMENCEMENT

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## Introduction of Dr. Jamie Hansen

Dr. Eli Hestermann, *provost and vice president for academic affairs*

## Commencement Address

Dr. Jamie Hansen, *clinical professor of nursing*

## Presentation of Degree Candidates

Dr. Eli Hestermann, *provost and vice president for academic affairs*

## Conferral of Degrees

Dr. Cindy Gnadinger, *president*

## Alumni Welcome

Ms. Ann Laatsch, *'88 chairperson, Carroll University alumni council*

## Alma Mater

"Carroll University Alma Mater" .....Lyrics by Henderson Smith

Led by choir members of the Class of 2026

Directed by Dr. Jeremiah Cawley, *assistant professor of music and director of choirs and vocal music*

Our Carroll University, our home so fair and free!  
To thee our loyalty we pledge, and praises sing to thee,  
Thy hallowed halls we love so well,  
the campus walks, the victory bell.  
Our hearts and minds rejoice to be,  
thy sons and daughters; Hail to thee.

## Benediction

The Reverend Dr. Deborah Block '74, *chairperson, board of trustees*

## Closing of Ceremony

Dr. Eli Hestermann, *provost and vice president for academic affairs*

## Recessional

Billy Mitchell Scottish Pipe Band



Carroll breaks ground for first Main Hall and holds first classes.



Original college building is destroyed by fire on January 29. Cornerstone for the current Main Hall is laid on September 24.



1846

1852

1857

1885

1896

Carroll College is chartered by the Territorial Legislature on January 31, 1846, advancing the work of Prairieville Academy, founded in 1841.



Four graduates participate in Carroll College's first commencement ceremony. 1863: Preparatory courses open to women for the first time.



May Nickell Rankin forms the Carroll Players, the oldest student dramatic club in the state.



New cultural experience program begins. Van Male Field House is dedicated.



For the first time, U.S. News & World Report ranks Carroll among America's best colleges.



1956

1976

1983

1986

1996

The student union, now known as the Campus Center, opens.



The nursing program begins.



Carroll celebrates its sesquicentennial. The Physical Therapy graduate program begins.

Men's intercollegiate basketball begins.



The college receives full accreditation from the North Central Association of Colleges and Universities.



Women and alumni are actively recruited to serve on the Board of Trustees.

1902

1907

1909

1923

1926



Women's intercollegiate basketball begins.



The college band is organized.



First Celebrate Carroll held. The now annual event celebrates and highlights the academic and scholarly achievements of Carroll students and faculty.



In June, the first class in the new physician assistant studies program begins.



Two new undergraduate majors and two master's programs are announced. Carroll now offers 89 undergraduate and 17 graduate degrees.

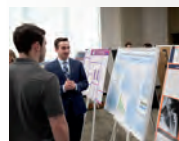
2005

2008

2011

2017

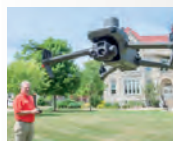
2023



Carroll College is renamed Carroll University, effective July 1, after a unanimous decision by the Board of Trustees in May.



Dr. Cindy Gnadinger is named the 15th president of Carroll University and is the first woman to serve in the role.



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### AVA Pro - Real time closed captions

Carroll University is pleased to offer accessibility services for today's ceremonies. AVA Pro allows guests the ability to read real-time closed captions right on their phone in 23 different languages. Start by joining the Carroll Guest WiFi in your network settings. Then, simply click the QR code below to open our AVA Pro translation window in your web browser (no app required.) To select another language, use the drop down menu in the upper left hand corner.

### AAVA Pro - Subtítulos en tiempo real

Carroll University se complace en ofrecer servicios de accesibilidad para las ceremonias de hoy. AVA Pro permite a los huéspedes leer subtítulos en tiempo real directamente en su teléfono en 23 idiomas diferentes. Comience uniéndose a Carroll Guest WiFi en su configuración de red. Luego, simplemente haga clic en el código QR a continuación para abrir nuestra ventana de traducción AVA Pro en su navegador web (no se requiere aplicación). Para seleccionar otro idioma, use el menú desplegable en la esquina superior izquierda.

### AVA Pro - Sous-titres codés en temps réel

Carroll University est heureuse d'offrir des services d'accessibilité pour les cérémonies d'aujourd'hui. AVA Pro permet aux clients de lire des sous-titres en temps réel directement sur leur téléphone dans 23 langues différentes. Commencez par rejoindre le Carroll Guest WiFi dans vos paramètres réseau. Ensuite, cliquez simplement sur le code QR ci-dessous pour ouvrir notre fenêtre de traduction AVA Pro dans votre navigateur Web (aucune application requise.) Pour sélectionner une autre langue, utilisez le menu déroulant dans le coin supérieur gauche.



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### Announcements

- Share your well wishes with the Class of 2026 on social media by using the hashtag #CarrollU2026 and #CarrollU.
- The university campus is a tobacco-free area. Thank you for not smoking during the ceremony and for keeping the walkways clear.
- Please do not walk, sit or stand on the Native American effigy mounds just east of Voorhees Hall and next to the stage, near Main Hall.
- If you need assistance or have questions, ushers, identified by orange badges, will be happy to help you.
- The Pioneer Shop (bookstore) will be open 9 a.m.-8 p.m.
- Stone Creek Coffee will be open 3-6 p.m.

### Restrooms

All restrooms listed below are handicap accessible:

- Campus Center
- Doug and Nancy Hastad Hall
- Todd Wehr Memorial Library
- Van Male Field House

## EMERITI FACULTY

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*Emeriti (plural) or Emeritus/Emerita (singular) status is an honorary title awarded to distinguished retired faculty members or administrators to recognize their significant contributions and service to the institution. Carroll University recognizes the following Emeriti faculty members and congratulates them on their retirement.*

### **Dr. Jon C. Gordon**

*Faculty Emeritus of Communication*

2013 - 2025

### **Dr. Barbara L. King '87**

*Faculty Emerita of Communication*

1995 - 2026

### **Dr. Susan E. Lewis**

*Faculty Emerita of Biology and Animal Behavior*

1994 - 2026

### **Sandy L. Manke '97**

*Staff Emerita of Information Technology*

1997 - 2026

### **Dr. Michael D. Schuder**

*Faculty Emeritus of Chemistry*

1994 - 2026

### **Dr. Gail M. Vojta**

*Faculty Emerita of Chemistry*

2007 - 2026

## COMMENCEMENT SPEAKER

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### Jamie Hansen, PhD, RN, CNE

Dr. Jamie Hansen joined the nursing faculty at Carroll University in the Fall of 2010 after beginning her career as a Registered Nurse on a cardiac care unit. During her time in clinical practice, she developed a deep appreciation for the critical thinking, teamwork, and compassion required in professional nursing practice. While working with nursing students in the clinical setting, she discovered a passion for teaching and mentoring students who were excited about the nursing profession, which prompted her transition to academia.

Dr. Hansen earned her Ph.D. in 2016 from Marquette University. Her scholarship focuses on improving student learning and clinical judgment through the use of simulation-based education. Her work has been published in peer-reviewed journals and presented at numerous regional, national, and international nursing conferences.

Throughout her time at Carroll, she has been deeply committed to the development of future nursing professionals. Dr. Hansen takes pride in helping students engage with evidence-based practice and scholarly inquiry, guiding them from learning about research to confidently applying evidence to improve patient care. She has guided numerous undergraduate and graduate students in the development and dissemination of their scholarly work at local and national nursing conferences.

In recognition of her commitment to teaching, scholarship, and educational innovation, Dr. Hansen was awarded the Benjamin F. Richardson Jr. Faculty Award in 2021.

# FACULTY AWARDS

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## NORMAN AND LOUISE ALLHISER AWARD FOR TEACHING EXCELLENCE



### **Professor Amy A. Cropper, *professor of art***

The Carroll University Norman and Louise Allhiser Award for Teaching Excellence was established in 1986 through a fund established by Norman and Louise Allhiser to recognize exceptional instruction by a member of the Carroll University faculty.

Prof. Amy Cropper teaches sculpture, drawing and freshmen and senior seminars. Prof. Cropper received her Master of Fine Arts from the University of Iowa in Intermedia Arts in 1993. She did her undergraduate work at Whitman College in Walla Walla, WA, graduating with a B.A. in Art and English in 1985.

Prof. Cropper's work ranges from sculpture to installation to drawing. Since the 90's, she has been interested in the overlay between nature-made process and human-made order. She has exhibited her work nationally and regionally, and completed several public art commissions. In 2022, she was awarded 1st Place in the competitive Wisconsin Artists Biennial held at the Museum of Wisconsin Art. Her current work explores the idea of home through the study and manipulation of specially-designed birdhouses, which she brings into the studio once the birds have abandoned them. Three of Prof. Cropper's artworks are featured in Carroll University's Wisconsin Artists Collection, which was established in 1981 by long-time Carroll Art Professor Marceil Pultarak.

Her impact is also widely felt in the classroom. A former drawing and composition student said, "I think that Amy's knowledge of the subject is fascinating. As a student, you sense her admiration and love for art. A passion. As one of the older students in the class, seeing passion in this setting provides the sense of optimism that passions come in all different forms." Prof. Cropper is praised time and again for her patience, flexibility, creativity, and for her methods of teaching art to students with little to no art background. She is also well-known for the energy and enthusiasm she brings to the classroom, as well as her thoughtful engagement of her students.

# FACULTY AWARDS

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## BENJAMIN F. RICHASON JR. FACULTY AWARD



### **Dr. Jessica M. Brown, *associate professor of exercise science***

The Carroll University Benjamin F. Richason Jr. Faculty Award is a memorial award established in honor of Professor Benjamin F. Richason Jr. and requires that recipients demonstrate excellence in teaching, research and educational innovation.

Dr. Jessica Brown's research centers largely on the use of prescriptive exercise to attenuate the deleterious side-effects and toxicities associated with cancer and its treatments. Additionally, she investigates the positive effects exercise interventions and rehabilitation have on patients diagnosed with chronic diseases and various comorbidities. Prior to coming to Carroll, she served as the Clinical Coordinator of the University of Northern Colorado's Cancer Rehabilitation Institute and taught countless courses and certification workshops on Cancer Rehabilitation.

Student comments often describe her personality as passionate, engaging, and inspiring. Many characterize her teaching as inspiring and down-to-earth, which is infused with her sense of humor to make complex material accessible and engaging. Her teaching style and passion for her field of Exercise Physiology frequently inspire students to continue their education into graduate school, including many who had never considered they had the skills to attend graduate school. One alumnus noted, "I never once dreamed I would be a candidate for a master's program, but Dr. Brown believed in me and gave me a chance, which built confidence in myself. With her support, I knew I could succeed. And I did."

To better simulate real-world clinical interactions, she reached out and partnered with Laura Gray and Carroll's Standardized Patient Program, collaborating with trained student J.M. Brown Nomination actors who portrayed patients with specific conditions and complications that real clients might present. She invested substantial time planning scenarios and preparing the student performers to realistically depict these cases. This initiative exemplifies Dr. Brown's commitment to student-centered and career-ready approach, highlighting her teaching excellence and her dedication to ensuring her students are genuinely prepared for real-life clinical practice.



# ETHOS

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## Carroll University Ethos

At Carroll University, we are partners in creating a community that embraces respect, integrity and stewardship. The quality of our life together is central to our mission of excellence in teaching, learning and service.

**Respect**—*We will honor the dignity and worth of each member of our diverse community by building relationships of trust. We will be civil and kind as we engage one another in our work.*

**Integrity**—*We will offer our best selves and trust that others will do the same through honesty, fairness and strength of character.*

**Stewardship**—*We will cultivate and care for our human, natural and material resources with gratitude, responsibility and accountability.*

# COMMENCEMENT TRADITIONS

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## Academic Regalia

The pageantry of Carroll University's Commencement ceremony is derived from the traditions of European universities of the Middle Ages. Scholars at these early universities were primarily members of religious orders, and they adapted the regalia of their monasteries to the academic setting. The cold, stone lecture halls of medieval universities necessitated long gowns, hoods and caps for warmth. Due to our nation's British heritage, academic regalia has been worn at universities and colleges in the United States since colonial times. To ensure uniformity, an intercollegiate commission has established regulations for academic gowns, hoods and caps that are accepted by most educational institutions.

Today's scholarly garments are similar to those of the Middle Ages. The cap, called a mortarboard, is a symbol of academic freedom. The cap's tassel is usually black, although scholars holding a doctorate degree may wear a gold one. The flowing gown symbolizes the democracy of scholarship, since it covers clothes that would otherwise indicate the rank and social status of an individual. Together, the academic gown and hood signify the type of degree earned and official colors of the educational institution granting the degree. The master's gown is black with arc-shaped sleeves, while the doctor's gown is usually black with velvet panels and bars that might indicate the wearer's field of study.



# COMMENCEMENT TRADITIONS

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## Presidential Medallion

The presidential medallion consists of a large silver Carroll University seal that is highlighted in gray enamel. Directly above the seal is a silver leaf banner bearing the name of the current president. Further up the chain, each side is flanked by two small, silver Carroll College seals, also highlighted in gray enamel. The chain culminates in two silver Presbyterian crosses on each side. The connecting links are made up of individual silver curved banners engraved with the names of Carroll's preceding 14 presidents and their dates of leadership.

## Mace Bearer

Formal academic processions include a mace bearer, whose mace is the symbol of the university's authority. During medieval times, the function of this person was to defend the president of the university. As a result, custom dictates that the mace bearer always be in sight of the president. During the Commencement ceremony, the mace is placed on a rack in full view of the audience and easily accessible to the mace bearer. This indicates that the university faculty is present to conduct formal and legal business. In honor of the university's 175th anniversary, a new mace was fashioned for Carroll using wood from a large black walnut tree that once stood on Main Lawn – a gift to Carroll from President Cindy Gnadinger and her husband, John. The tree, which dated to the university's founding, was lost following a 2019 windstorm and now symbolically lives on as the institution's official mace.

## Academic Procession

In addition to the mace bearer, the academic procession includes members of the board of trustees, faculty and administration of Carroll University, graduates and honored guests. The tradition of the bagpipe band comes from the Scottish Presbyterian Church. At the beginning of their first year, new students are escorted into the university's First Year Student Convocation by a single bagpiper. Today, we honor our graduates by piping them into and out of the ceremony with a full complement of bagpipers.

## Official Presbyterian Cross

On June 8, 1985, the General Assembly of the Presbyterian Church (USA) voted unanimously to adopt the symbol found on the back of this program as the official seal of our denomination. This symbol can also be seen on Shattuck Music Center.

We are invited to see in it whatever we see, but among the artist's ideas are a fish and a dove, a cross, triangle, a chalice and flames. The half-circle suggests the circle of the Celtic Cross, a symbol long associated with Presbyterian history. The flames remind us of the Holy Spirit at Pentecost. One can also see a pulpit with the contours of an open book, emphasizing the importance our Reformed tradition has placed on the role of scripture in our faith and lives. The flames are designed so that, with the center of the cross as one point, and the bottom of the design as a side, we can see a triangle, reaffirming our Trinitarian faith.

Some people also see in the design the suggestion of a person. Perhaps it is Jesus... perhaps it is you.

# COMMENCEMENT TRADITIONS

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## International Flags

As part of this weekend's celebration, Carroll University is proud to fly the flags representing the country of origin of each of the graduating international and Commonwealth students. These flags can be found on the flag plaza near East Avenue, below the flags of the United States of America, State of Wisconsin and Carroll University.

- *Bolivia - three equal, horizontal stripes of red, yellow and green.*
- *France - three equal, vertical stripes of blue, white and red.*
- *Ghana - three equal, horizontal stripes of red, yellow and green with a central black star.*
- *Italy - three equal, vertical stripes of green, white and red.*
- *Japan - a field of white with a central red circle.*
- *Netherlands - three equal, horizontal stripes of red, white and blue.*
- *Norway - a field of red with a navy blue Scandinavian cross bordered in white.*
- *Portugal - a vertical bicolor of one-third green and two-thirds red with a central, national coat of arms.*
- *Spain - the Spanish coat of arms in the center of a triband of red, yellow and red.*
- *Sweden - a field of blue with an off-center, yellow cross.*

## Class Flag

The Class Flag for each graduating class is flown during the final week of classes and throughout Commencement Weekend to celebrate and honor the graduating class as they are welcomed into the Alumni community.

# CANDIDATES FOR DEGREES

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Master of Business Administration | Master of Arts in Teaching | Master of Education  
 Master of Science in Educational Leadership | Master of Science in Organizational Development and Learning  
 Master of Science in Behavioral Health Psychology  
 Master of Science in Exercise Physiology | Master of Science in Sport Physiology and Performance Coaching  
 Master of Science in Nursing | Master of Occupational Therapy  
 Master of Science in Physician Assistant Studies | Master of Science in Pathologists' Assistant Studies  
 Master of Science in Athletic Training  
 Doctor of Physical Therapy | Doctor of Philosophy in Leadership and Organizational Development

## Master of Business Administration

Zachary J Bargas

Courtney E Bartolotta

Brody M Beyer

Kaitlyn Buchta

John William Carter

Caitlyn Chiaverotti

Kate Noelle Christian

Kelly J Dietsch

Macy H DiPietro

Dan Loppnow Jr

Nicholas Evangelos Mantas

Katelyn Ann Neuberger

Shelby Lynne Plate

Joshua Daniel Raby

Lyndsey Rickerts

Robert V Salas

Elise Sophia Schneider

Chelsea M Schuebel

Geno R. Sellers

Briana Stapelfeldt

Justin Gregory Steinike

Meghan E Struck

Taylor R Swanson

Anna L Tietgen

Erik Alexander Victorson

Michael Zemanovic

## Master of Arts in Teaching

Christina M Bertram

Kirstin Ann Boneske

Miguel Angel Galindo Vargas

Summor L Greene

Shawna R Krogman

Angelica Y Rocha

Guadalupe Maria Rodriguez

Molly A Russell

Elizabeth R Sweet

Sarah Withers

## Master of Education

Jessica Christine Albert

Madison Rosa Arocho

Alicia Kay Beam

Lexy-Ann Geralyn Bergman

Morgan Bolli

Sarah Mary Dornacker

Melanie M Erickson

Rhianon M Leaver

Amber N Weinzirl

## Master of Science in Educational Leadership

Rochelle D Halstead

Taylor Kay O'Neill

Jamie L Prestosa

Anthony James Sturino

Jamie Lynn Troisi

Lindsey Kathryn VanMaldegiam

## Master of Science in Organizational Development and Learning

Kathleen Ann Cyrus

Alexandra Zarah Elegbede-Peer

Michael J Schatz Jr

## Master of Science in Behavioral Health Psychology

Jennifer K Candler

Alia R Carroll

Casey Deak

Keegan Early

Karina Falcon Gonzalez

# CANDIDATES FOR DEGREES

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Courtney L Greenwood	Melinda Ann Levandowski	Abigail R Wroblewski
Ellie Carolann Heiman	Madison Elizabeth Palasz	Gary Scott Zieminski
Christina M Krcmarik	<b>Master of Science in Nursing</b>	<b>Master of Occupational Therapy</b>
Cerena J Matthaeus	Valentina Ascitutto	Margaret G Bejna
Jesse L Miller	Myles James Auclair	Emma Crary
Christina L Mundschau	Regan M Barlow	Sophia Isabella Curriel
Cadee Jo Osterloth	Kaitlyn M Camp	Stephanie Doerr
Freda Boateng Owusu	Karin M Carl	Justin R Godfrey
Devin Popovich	Camille Cieszynski	Lauren A Hacker
Taylor-Nicole Rawski	Ashlyn R Clancy	Allie Marjorie Jaynes
Keegan James Rhynas	Shaelynn J Feuerstein	Emily R Klawitter
Austin R Schaftary	Kassie Jo Fregien	Peighton K Nehring
Emma Grace Spaciel	Kristin M Houk	Melissa A Perzinski
Elizabeth Mary Whalen Gaeth	Jennifer Lynn Krafcheck	Julia E Raad
Jordan G Womack	Sasha R Landa	Haley A Sawyer
<b>Master of Science in Exercise Physiology</b>	Moira McSteen	Ruby J Sisler
Alyssa T Bolbot	Emily Lorraine Meyers	Brianna Elizabeth Smith
August G Davis	Debra Nicole Mielkie	<b>Master of Science in Physician Assistant Studies</b>
Lucas A Derakhshan	Meghan K Nellen	Liberty Joan Ansorge
Sophia E Fanshaw	Courtney Lynn Pettke	Benjamin Michael Arkfeld
Carlito N Johnson	Mya C Pham	Kirsten T Bachand
Kelsey J Moran	Vance A Plecha	Kelsey Lee Beaumont
Emma M Rufo	Nora Nicole Rajchel-Wilcox	Abigail Bechtold
<b>Master of Science in Sport Physiology and Performance Coaching</b>	Morgan L Renner	Rylee R Capesius
Josie Jayden Bono	Lauren J Schoenhofen	Ashten Kathleen Chandler
Richard J Bosshart	Sawyer A Smith	Maeve Ann Devine
	Samuel A Wood	Madeline L Farnsworth

# CANDIDATES FOR DEGREES

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Justin Feller	Kelsey Hanke	Colleen Rae Dachelet
Conner R Flohaug	Brooke L Hartman	Nicholas J Desmond
Rebecca Gray	Natalie L Muller	Trey A Digiovanni
Ryan L Hakamaki	Alyssa Rubio	Samuel H Dorchester
Joslyn G Hanson	Samantha Slominski	Korynne Raeann Elliott
Lindsay Hetzel	Jacob E Smitsdorff	Shane P Farrell Jr
Fiona Isaku	Morgan L Weathers	Zachary Farson
Madeline Kessler	Hannah J Wickert	Micaela R Fisher
Sarah E Kleban	<b>Master of Science in Athletic Training</b>	Caitlin R Fitzsimons
Lauren Anne Lachenmayer	Anthony Biancalana	Michael R Flynn
Madison B Loppnow	Kylie Elizabeth Domann	Aaron L Folk
Molly A McChesney	Jacob R Dyce	Hallie Fury
Isabella Johanna McNaughton	Paige Patricia Huppert	Joshua Felix Gonzaga
Erin Grace Metrick	Alex Tyler Scott	Benjamin J Grady
Abigail E Miller	Cynthia Soto-Chavez	Ailee Marie Hogan
Elizabeth Myster	Abigail L Stas	Justin A Howe
Bailey K Pease	Kaleb L Ward	Ella S Johnson
Alexis S Ringhofer	<b>Doctor of Physical Therapy</b>	Alison J Klostermann
Jackson Rottier	Miriam T Allen	Parker C Kunz
Samantha Lynn Salaja	Aaron M Baker	Colin J Lacombe
Madelynn Thompson	Maddison Elizabeth Banach	Danielle E Larscheid
Phuong Vy Hoang Tran	Catherine Marie Bauth	Megan Elizabeth Leonard
Emily Wartner	Kenzie R Blau	Brittney M Maerker
<b>Master of Science in Pathologists' Assistant Studies</b>	Jacob Bozek	Yazan Mahmoud
Jamie Dawn Coe	Daniel A Brennaman	Margaret P Mathes
Annie C Condon	Taylor Anne Canitz	Michael Mendoza
Leah M Garris	Samantha L Champney	Lily Moore
	Gavin B Curty	Brady T Mueller

# CANDIDATES FOR DEGREES

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Mary Ellen S. Mueller	Grace Tchoryk
Lynelle Jen M Napata	Nolen D. Tranchita
Cassidy A Nicholson	George A Tuttle
Zoe M Olsen	Vanessa L Uitenbroek
Amber M Ott	Austin J Videlka
Kayli Patel	Ian L Werner
Olivia Morgan Peterson	Joshua Chadwick Wise
Alivia A Plechaty	Mackenzie Woodke
Alexa M Ramirez	<b>Doctor of Philosophy in Leadership and Organizational Development</b>
Caitlyn M Reinhard	
Emma Louise Richardson	Chytania Brown
Ashley E Rinka	Dissertation Title: <i>Leading in Silence: A Phenomenological Study of the Lived Experiences of African American Women in Executive Leadership Roles and the Implications for Mental Health</i>
Rachel L Sawyer	Committee Chair: Dr. Janice Jones
Caitlin Scheel	Tommie Quinton Myles
Therese M Schirger	Dissertation Title: <i>Stakeholder Narratives Regarding Approaches or Obstacles Attracting Underrepresented Youth to Apprenticeship Students, in High Schools, in Wisconsin</i>
Emma C Schmitt	Committee Chair: Dr. Janice Jones
Michael G Senese	
Abigail E Sheffield	
Wyatt J Skipper	
Madyson Emma Sloan	
Megan Elsie Smekrud	
Hannah R Smith	

Because of printing deadlines, it is possible that the list of candidates for degrees as presented in this program is not accurate. The program is not an official Carroll University document and does not constitute certification that those whose names appear have completed degree requirements. The official awarding of graduation honors is subject to the student's completion of all requirements for the degree.



CARROLL UNIV  
SCHNEIDER STA



*“A life that has ceased to ask questions  
has ceased learning..”*

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Robert D. Steele, spoken at Carroll's 1940  
Commencement Ceremony

Carroll University President from  
1952-1967



# CARROLL UNIVERSITY BOARD OF TRUSTEES

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**Deborah A. Block '74 (Chair)**

Senior Pastor Emerita, Immanuel  
Presbyterian Church  
Milwaukee, WI

**Steven A. Burd '71**

President, Burd Health  
Alamo, CA

**Sandy L. Cunningham '78**

Technology and Strategy Executive,  
Versiti, Inc.  
Milwaukee, WI

**Blane D. Dexheimer '86**

Director (retired), Northwestern Mutual  
Brookfield, WI

**Laura J. Dexter '76**

Pediatric Anesthesiologist and Partner  
(retired),  
Metropolitan Anesthesia Network  
Brooksville, FL

**Laura J. Fisher-Bonvallet '74**

Designer/Owner, Beauxchênes Fibre Arts  
Oneida, WI

**Cindy G. Gnadinger (President)**

Carroll University  
Waukesha, WI

**Latoya R. Conners Gray '99**

Senior Director - Credit, Fraud and Risk for  
North America, WW Grainger  
Hawthorn Woods, IL

**Jane F. Hamilton '74**

Businesswoman  
Oostburg, WI

**John P. Harris '86**

Co-Owner, a5 Branding & Digital  
Chicago, IL

**Susan E. Hayes '81**

Senior Director, Global Technology –  
Strategic Enterprise Capabilities (retired),  
NIKE, Inc.  
Portland, OR

**John J. Hengel '80 (Treasurer)**

Vice President of Finance, Treasurer and  
Assistant Secretary (retired),  
Jason Industries, Inc.  
Brookfield, WI

**Ann E. Laatsch '88**

Justice System Coordinator, National  
Clearinghouse on Abuse in Later Life  
Shorewood, WI

**David H. Laatsch '95**

Vice President, Program Management &  
Project Delivery, Advocate Aurora Health  
Milwaukee, WI

**Nadou S. Lawson '08**

Vice President, Head of Strategy, SiriusXM  
New York, NY

**John A. Lind '81**

Diagnostic Radiologist (retired)  
Appleton, WI

**Mary L. Wendt Moase '80**

Scottsdale, AZ

**Douglas J. Mueller '80 (Vice Chair)**

Breakthrough® (retired)  
Green Bay, WI

**Jack E. Riesch**

Owner and Executive Vice President,  
R&R Insurance Services  
Waukesha, WI

**James M. Schneider '74**

Executive Chairman of the Board,  
Horizon Bank  
Austin, TX

**John G. Shabushnig '77**

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