A Conversation with Doug Hastad, Carroll’s Outgoing President

Moving Forward.
Looking Back.
FORWARD

Jumping for Joy

Sold-out audiences greeted the Carroll Players’ spring production, “Legally Blonde, the Musical.” The play, based on the hit 2001 film, was a true campus-wide production, featuring a cast of students, faculty and staff.
EDITOR’S MESSAGE

In a month or so, Doug Hastad and his wife, Nancy, will depart campus one last time, driving off in the direction of the Mississippi River and their retirement. They leave behind a place forever altered by their time here. During Hastad’s presidency, Carroll has added numerous programs, renovated buildings and constructed new facilities as it continues its legacy as Wisconsin’s pioneer university. It is a different place from the one Hastad surreptitiously visited while he interviewed for the president’s position, 11 years ago.

But not everything has undergone a transformation. In our conversation in this issue of FIRST, Hastad described what attracted him to Carroll: the warmth and commitment of the people he met, who uniformly raved about this place. And that hasn’t changed. From staff, to administration, to faculty, to students and to alumni across the world, there are common characteristics among the people who inhabit Carroll.

We see those traits expressed annually by faculty and students at our academic fair, Celebrate Carroll, as they present research that may one day change the world. They’re also apparent in alumni, who pursue their dreams to make the world a better place with compassion. A true pioneer isn’t driven solely by the need to reach new horizons, but to experience the journey, to walk his or her own path. When the journey itself is the destination, then each twist and turn becomes just another experience to cherish.

And goodbyes? Well, goodbyes mark new journeys. Goodbyes become celebrations. Of course, for Juliet it was only temporary—she anticipated seeing her Romeo the next morning.

By the departure of Doug Hastad and Nancy, we commemorate the efforts of the alums, students, faculty and staff of Carroll University through truly pioneering content and design.

Carroll University is Wisconsin’s first four-year institution of higher learning. This independent, co-educational comprehensive university is grounded in the liberal arts tradition. The Office of Communications and Marketing publishes FIRST for alumni, faculty, staff, students and friends of the university. The opinions expressed do not necessarily represent the opinions of the editors or the official policies of Carroll University. We welcome your comments to editor@carrollu.edu.

Easing the Way
Carroll’s pre-college programs welcome first-generation, university-bound students

Celebrate Carroll
Students and faculty present their research at annual idea fair

A Parting Conversation
Retiring President Doug Hastad sits down for a question and answer session

With Pioneer Pride,
Malcolm McDowell Woods
Editor, editor@carrollu.edu
Grants promote a safer campus

Two new grants further Carroll’s efforts to prevent sexual assault and domestic violence on campus

A $100,000 grant from the U.S. Department of Justice Office on Violence Against Women (OVW) will create programming that works toward reducing sexual assault, domestic violence, dating violence and stalking on campus. The three-year grant allows the university to customize its programming in the areas of greatest need at Carroll. A project coordinator and graduate assistant were recently hired to staff an office of victim services.

“This grant will help us enhance the education and resources needed to ensure the campus community has the necessary tools to prevent and/or report acts of interpersonal violence on campus,” said Abby Meddaugh, director of student conduct.

A $100,000 grant from the Aurora Health Care Better Together Fund will enhance staff resources to combat sexual assault violence, encourage bystander intervention and offer response training to staff. The grant began in January and runs through December 2023.

The Aurora Health Care Better Together Fund is a contribution to help community-based providers expand primary care and behavioral health services, as well as sexual assault and domestic violence prevention and treatment programs. Through this fund, grant recipients are able to serve their communities with better access to health care so all can live well.

Carroll will use the funds to pay for a part-time graduate assistant position to help plan and deliver prevention services, and train campus student leaders on campus to prevent sexual assault, domestic violence and harassment.

The search for a new president to replace Doug Hartard, who will be retiring at the end of June 2017, is in full swing.

According to trustee Jim DuJong ’73, chair of the presidential search committee, the renewed search is being conducted by the Myers McRae Executive Search and Consulting firm, with hopes of quickly finding a candidate. “Myers McRae has assigned the firm’s CEO, Emily Myers, along with its president, Dr. Alan Meddars, as the principal consultants on this search,” noted DuJong. “Myers McRae is confident that the president’s position at Carroll will attract top candidates, including many applicants and referrals who were not active in the first phase of our search. Based on our discussions with Myers McRae, the search committee believes there is a very good possibility that the search will be successfully completed prior to the end of Carroll’s spring semester.”

The renewed search follows the announcement by Dr. Sara Stolzenga in mid-February that she would remain at the University of Chicago’s Urban Education Institute.

INSTITUTIONAL AWARDS
FACULTY AND STAFF RECOGNIZED

Three faculty and one staff member were recognized by the university for teaching excellence and service to the school.

Dr. Sara Deprey, associate professor and chair of physical therapy, has been given the Benjamin F. Richardson, Jr. Faculty Award. With eight peer-reviewed articles, numerous conference presentations and nine grant-funded research projects, Deprey’s impact extends far beyond the classroom. She has taught at Carroll since 2000.

Dr. Jessica R. Boll, assistant professor of Spanish, received the Norman and Louise Miller Award for Teaching Excellence. In addition to her teaching and research work, Boll has served as the associate director of the Honors Program and director of SALUD (Science and Language Undergraduate Development) at Carroll since 2015.

Dr. Kimberly Redding, associate professor of history, and Cyntara (Cyd) Fode, administrative assistant in the office of general education, are the 2017 recipients of the Exemplary Contributions in Service Award. Redding has served on multiple committees at Carroll since her arrival in 2001 and shepherded National History Day activities on campus. Fode, instrumental in developing domestic cross-cultural experiences for Carroll students, is also a tireless volunteer.

Shirley Hilger spent 33 years traveling the world to recruit students to become Pioneers and attend Carroll just as she did, graduating in 1943. She was beloved by many because of her lively spirit and enthusiasm for higher education. As director of admissions, Hilger was responsible for recruiting thousands of students over the course of her career, including noteworthy graduates like Dr. Howard Fuller ’62, former superintendent of Milwaukee Public Schools; Ricardo Diaz ’74, executive director of the United Cd for Homecoming ’78, partner at Milwaukee’s Best and current chair of Carroll University’s Board of Trustees.

To honor her commitment to Carroll and tireless work to enroll some of the brightest students from around the globe, the New Hall residence building will be renamed the Shirley Hilger Hall this fall. A dedication ceremony is planned for Homecoming Weekend 2017 and all are invited to attend.
MEN’S LACROSSE
FOR THE WIN

The path to Brian Nowak’s latest job was a quick walk down the hall. This January, he left his former job as assistant coach for Carroll’s women’s lacrosse team to take over head coaching duties for the men’s squad.

Nowak offers paths to nearly all of the careers. Listed below are the professions, first-year salary and the percentage of people holding the job who find it meaningful.

<table>
<thead>
<tr>
<th>Profession</th>
<th>First-Year Salary</th>
<th>Percent Meaningful</th>
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<tbody>
<tr>
<td>Dentist</td>
<td>$128,700</td>
<td>89%</td>
</tr>
<tr>
<td>Chief Executive</td>
<td>$352,000</td>
<td>89%</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>$116,300</td>
<td>88%</td>
</tr>
<tr>
<td>Physician</td>
<td>$119,800</td>
<td>88%</td>
</tr>
<tr>
<td>Physician Assistant</td>
<td>$85,100</td>
<td>88%</td>
</tr>
<tr>
<td>Education Administrator</td>
<td>$72,000</td>
<td>94%</td>
</tr>
<tr>
<td>Physical Therapist</td>
<td>$76,000</td>
<td>89%</td>
</tr>
<tr>
<td>Commercial Pilot</td>
<td>$71,500</td>
<td>87%</td>
</tr>
<tr>
<td>Health Services Manager</td>
<td>$70,400</td>
<td>86%</td>
</tr>
<tr>
<td>Veterinarian</td>
<td>$74,000</td>
<td>91%</td>
</tr>
</tbody>
</table>

Over the past two years, Nowak has assisted head women’s coach Michael Hodge, who he met while attending the State University of New York in Canton. NX Hodge was an assistant women’s coach there and Nowak a member of the men’s team.
"Then they wept aloud again. Orpah kissed her mother-in-law, but Ruth clung to her.” —Ruth 1:14

It is the nature of working at a place like Carroll that we say a lot of goodbyes. Each May, hundreds of students have taught, mentored, encouraged, nurtured and loved walk across the stage, move their tassels from one side of their mortarboards to the other, and bid their collegiate years adieu. Faculty and staff cheer our students, have struggled and succeeded, stretched their minds and strengthened their skills, matured and prepared for lives of purpose. Our work with them is complete, and we watch them sail into the horizon of possibilities, trusting their sterns are solid and their sails are ready.

The University of Wisconsin provides an agreement with the Medical College of Wisconsin and a Doctor of Pharmacy degree at the MCW School of Pharmacy in six years. To earn both a bachelor’s degree at Carroll and a Doctor of Pharmacy degree with a local option. The program is comprised of three years of undergraduate study at Carroll, followed by three years in the PharmD curriculum at MCW.

FOR CHRIST AND LEARNING

For Christ and Learning is the English Translation of “Christo et Litteris,” Carroll University’s motto.

This year, we are saying another goodbye. We are sending Doug and Nancy Hastad off into their own sea of new beginnings. This goodbye reaches far beyond campus to the many alumni, community leaders and friends of Carroll who have come to know these two. Doug and Nancy are graduating in their own right, stepping back from the many demands their work at Carroll has put on their lives. They will now watch from a distance as the garden they have tended continues to bear fruit for years to come. Their mark is everywhere in our community, from the beams of the new Hastad Hall to relationships they have nurtured in their home. Truly, this is another bittersweet farewell.

The new dual degree program allows Carroll students seeking a doctor of pharmacy degree with a local option.

Don’t watch passively as each chapter of this sacred life closes. Savor the endings as much as the beginnings. Take time to say what’s in your heart. Be grateful for connections and courageous when the letting go is hard. Bless one another with holy goodbyes, because this moment will not pass our way again.

If you graduated in a year ending in a 2 or 7, it’s your reunion year.

Your class reunion invitation will arrive this summer—watch your mailbox! Come home to Carroll and celebrate with your classmates—and make some new friends.
Back in 1846, when Carroll admitted its first green freshmen, the beers that made Milwaukee famous were at best microbreweries. The forerunner of Pabst, Best and Company, began brewing beer in 1844. Blatz started up in 1851. Frederick Miller arrived from Germany in 1854 (carrying his own yeast from Germany!). And Joseph Schlitz opened his namesake brewery in 1858.

TOASTING CARROLL

We asked our professional panel to recommend a few brewskis that pair well with the Pioneer life.

CELEBRATING COMMENCEMENT

Commencement deserves a bright, sparkly wheat beer or lager, such as Gurten Mai Weisse by the Wisconsin-volcanic New Glarus Brewing Co.

CHEERING AT HOMECOMING

Telgatin in the early fall chill at Carroll’s homecoming calls for a warmer seasonal brew such as the richly layered by Chicago’s Revolution Brewing.

TOASTING OUR FOUNDERS

If Carroll’s founding fathers toasted their new school, they probably did it with a crisp pilsner-style beer like King Pilsner from King-Brauerei GmbH in Germany.

DOWNING A PONZA ROTTA

Alcove, you could be channeling for a pomegranate-infused pilsner from Hoppy IPA, Milwaukee Brewing Co.’s Hop Happy will not cheat you goodness.

LISTENING TO BAGPIPES

A nod to our bagpiping tradition here at Carroll, the silky, dark amber Scottish Ale has straight from the source, Balhousie Brewery in Scotland.

SHOWING SOME LOVE

This smooth, honey-volks stout from Left Hand Brewing in Colorado is a favorite of you F1RST editorial staff. Weigen brewery makes for a silky drink.

Office Hours

Knickknacks on her desk actually led to new job responsibilities for Yolanda Medina, administrative assistant to the vice president for student affairs. One day, a student veteran, noticing the many U.S. Marine Corps-related items in her workspace, asked her advice. (Medina, a student at Carroll in the 1980s, left to join the Marines. She resumed her studies and graduated last year.) It led her to become an advocate and resource for veterans attending Carroll, a role formalized now in her second job title, as veteran’s services coordinator.

Correction: We mistakenly placed the subject of last issue’s Office Hours profile, Jon Gordon, in the wrong department. Jon is a senior lecturer in the communication department.

Office Waking Affairs

Taylor Kalmus is busy, tickling rats.

Professorial Pints

Faculty Fermenters Create A Unique Community at Carroll

It was clearly a pretty good time for startups. Carroll is going strong, 171 years later. And those beers? They made Milwaukee famous and became known far and wide.

Everything moves in cycles, though, even beer. Today microbrews are once again in vogue, brewing startups abound and more than a few budding braumeisters are tapping into the DIY trend. Even Carroll faculty.

When Dr. Tom St. George, an assistant professor of mathematics, arrived at Carroll three years ago, he discovered that a couple of his colleagues were home brewers. “I jumped into it as a way to get to know some of the people here,” he said. Well, that, and he likes beer.

St. George notes that Carroll’s home brewers are mostly from the mathematics and chemistry departments. In his own mathematics department, associate professors Dr. David Feil and Dr. John Symms were brewing, as were associate chemistry professor Dr. Kevin McMahon and Dr. Michael Schuder and Tom Pahnke, a clinical associate professor in physical therapy. “Most of us have scientific minds,” St. George said. “We’re quite interested in the process, not just the outcome.”

Of course, the outcome is beer. So, it’s like a cool chemistry experiment you get to drink. And these faculty members Dr. Symms noted that they got together informally to talk beer and have, an occasion, sampled each other’s creations. Pahnke, who has 22 years and counting, is a home brewing elder, said the topic often comes up before or after campus meetings. “It’s always fun to hear what others are doing.”

It’s midday, but in the topsy-turvy world of the vivarium in the lower level of the Michael and Mary Jaharis Science Laboratories, it is near midnight and senior Taylor Kalmus is busy, tickling rats.

Taylor Kalmus is a biology and psychology double major, and she’s involved in a research project for Psychology 414: Research Methods in Behavior Analysis. Rats, which are nocturnal animals in the wild, are kept on a schedule 12 hours off in the lab. It makes them more active during the day when students can conduct research. Kalmus’ research is designed to see whether the rats, which previously have been conditioned to laugh whenever they hear a certain dog-whistle stuff, an ultrasonic sound that can only be registered by sophisticated equipment, will be re-homed with loving families when their tour of duty ends. In the meantime, they’ll be hanging around, eating occasional reward treats — and giggling.

Office Waking Affairs

Taylor Kalmus, administrative assistant to the vice president for student affairs and veteran’s services coordinator.

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On a chilly Saturday afternoon in late February, the ghosts in Main Hall scatter to the far corners, as several dozen teens clatter in to separate classrooms spread over two floors. With packs on their backs and cell phones in hands, they look just like any other group of college students, chatting and joking as they settle into their chairs. Some cluster together and gossip noisily, others stretch sleepily at their desks. Just like college students. Which, really, is the whole point. Because these teens are high schoolers, gathered from several schools in Milwaukee and Waukesha counties and brought to Carroll for a day of college-like activities. They are mostly students of color and most are from neighborhoods that don’t typically send a lot of people off to post-secondary education. They are at Carroll for Project Pioneer, a series of Saturday sessions stretched over the school year, designed to provide an introduction to university life for these 35 students. It’s one of several innovative programs Carroll operates to familiarize diverse populations of high school students with college. “In our Project Pioneer recruiting, we focus on first generation families,” said Maria Ramirez, director of pre-college programs at Carroll. “This is all about exposure for these students.” During the Saturday sessions, the students will participate in a variety of activities designed to sharpen their academic skills and prepare them for college. They’ll visit several college campuses in addition to their base at Carroll, attend cultural activities, learn about college majors and the financial aid process and network. In addition, they’ll develop new friends, gain self-confidence, and, it is hoped, realize that a college education is within reach for them. Rosaisela Santoyo Maciel is a freshman at Carmen High School of Science and Technology in Milwaukee. She’s got her sights set on college—and to be the first in her family to attend. She’s passionate about aerospace and robotics and is currently learning to code. She found out about Project Pioneer from a counselor at her school. Halfway through this, her first year in the program, she said she’s planning to attend all four years. “College is obviously something I’m very excited about,” she noted. “I thought this program would be helpful.” And has it? “Yes. It’s made me even more excited about college.” Here, she has gotten a taste of the independence of college life, learning from the program’s mentors—current Carroll students—about the ins and outs of the college experience. She’s also made friends and notes that the Saturday group is quite diverse—she’s met and befriended people outside of her prior social circles. Moving outside of bubbles and embracing diversity is one of the goals of the program, and the participants appreciate it. “Being here, I got to meet and develop relationships with people who aren’t like me, which is pretty cool,” said Deja Smith, a junior at the Milwaukee Collegiate Academy. Like Maciel, Smith is hoping to be the first in her immediate family to attend college. “This program helps me get to know myself better,” she explained. “I may know what I want to do, but Project Pioneer helps me learn how to do it.” That self-awareness translates into self-confidence, as participants develop their social skills during the course of the program. Anayeli James, a sophomore at Waukesha South High School, describes herself as shy, but you’d have a hard time believing that from her easy smile and self-assured manner. It may be that the programs attract students who already have extra drive and ambition, but each one interviewed credited their experiences as making them more confident. Project Pioneer is one of several Carroll initiatives to reach out to an underrepresented population. The Horizontes program, now in its 17th year, attracts more than 60 high school students from as far away as Harlem, N.Y., for a week-long stay on campus each summer. Participants, from grades nine through 12, sleep in dorms, eat at the Main Dining Room in the Campus Center and otherwise act pretty much like college students. Each is paired with a mentor, a Carroll student. Again, the goal is to make college less intimidating and more familiar. In a typical day, students may attend mock college classes, take field trips to places such as the Medical College of Wisconsin.
A pre-college enrichment program for area Saturdays over three month-long academies series of activities throughout the year. with at-risk youth in the community through a Human Services, connecting Carroll students Waukesha County Department of Health and A partnership between Carroll and the

A summer week-long residential program for high school students. Sessions run on

-- Jaimes attended Horizontes last summer, Carroll's efforts to reach out to and provide support for first-generation college students and enrolled at Carroll. These students, too, are likely trailblazers, the first in their families to attend college. The trepidation and anxiety any incoming student faces can be greatly compounded by a lack of tradition or cultural knowledge. "Each of these programs tries to teach students that college is more than a series of classes," said Ramirez. That's because being successful here will take more than acing an exam. Fitting in, finding a play-study balance, eating well, budgeting finances properly, even developing a social life in a more culturally diverse environment are all skills essential to success in college.

For E’Mari Zollicoffer, the meaningful connections she has made with her mentor and program instructors have helped her confidence, taught her patience and helped her understand her own abilities. "The program has helped me so much this year," she said. "It truly is aimed at being the best ‘you’ one can be, and that starts with understanding and helping others."

"The bridge program taught me great skills," acknowledged first year student Alvaro Rodriguez. "I learned how to become a music therapist, those learned lessons and the self-confidence boost they gave him made

Jaimes attended Horizontes last summer, Horizontes and Project Pioneer have given her a considerable leg up on networking. Considerable leg up on networking. Carroll offers programs, pre-college programs, doosing students from as far away as Harlem, NY. "That's because being successful here will take more than acing an exam. Fitting in, finding a play-study balance, eating well, budgeting finances properly, even developing a social life in a more culturally diverse environment are all skills essential to success in college.

"The bridge program taught me great skills," acknowledged first year student Alvaro Rodriguez. "I learned how to become a music therapist, those learned lessons and the self-confidence boost they gave him made his dream seem much more possible. "The most helpful part of the program was the mock college classes. We got our first taste of having a college-level class and got to understand how a college class would work. It’s made us better students now. I also got a lot of chances to become a leader. I was able to work on my communication skills with fellow students while trying to get a task done in a timely and efficient manner."

"But it also gave me far more than that—all the friends I made during the program are friends I see now on a daily basis. I know that the people I met in the program have my back all the time," Rodriguez may not know it yet, but those connections, like those skills, will last a lifetime. There are thousands of Carroll alumni who can vouch for this.

Much to Celebrate

Celebrate Carroll is the university’s signature academic showcase event. Since 2005, the university community has set aside a day each spring to celebrate and highlight the academic and scholarly achievements of Carroll students and faculty. This year, on April 19, the entire campus came alive with presentations, posters, art exhibits and more. Here’s a look at the day.

Exhibits covered a broad spectrum of topics, including:

- The Effects of Parent’s Age and Tattoos on Perceptions of Parenting Styles
- The Effects of Provider Type and Bedside Manner on Overall Patient Trust
- The Effects of Mindfulness-Based Stress Reduction (MBSR) on Stress and Fatigue in Cancer Patients and Survivors
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Tadpole Shrimp from Temporary Ponds Exhibit Changing Salinity Tolerance Across Life History Stages
An Analysis of the Process and Interpretation of Conflict-Based Mass Media BroadcastPokémon Go: How Players Collaborate with Strangers and the Depths of Their RelationshipsPatellofemoral Pain Syndrome in a Female Collegiate Lacrosse PlayerIdentifying How College Students Express Their Political Views Using Facebook as their Social Medium
In the hubbub of his last several months on the job—there were still alumni to visit, construction and renovation projects to oversee and budgets to plan, not to mention the personal details of planning a move across the state to a new house—he sat down with us to answer a few questions about his time here at Carroll.

This was a reflective president, beginning to take measure of the numerous changes he had seen during his tenure. Yet, as is his nature, Hastad was always eager to share the credit and to reposition the spotlight, onto the university’s students, faculty, staff, alumni, the community and, finally, to his wife, Nancy.

First: Let’s go back to 11 years ago. Why come to Carroll? Why did you take up this challenge?

HASTAD: Well, I was very comfortable in my position as chancellor at the University of Wisconsin-La Crosse. I’d been there for 17 years. I’d been a dean, a provost and then the chancellor. My wife, Nancy, had a wonderful job with the La Crosse public schools. Our children weren’t born there, but they were raised there, graduated from high school there and then went on to the University of Minnesota, so many of our dear friends were there. We were not looking in any way, shape or form to move. We were happy, we were content. But there was a persistent consultant who urged me to take a look at this and voluntarily I just sent him something. I guess that makes the rest kind of history. But the reason for the move was, one, we were able to stay in Wisconsin, we’re Midwesterners at heart. Number two, it was an opportunity to go back, to private higher education. So it was different enough to get us both interested in this. And I was hoping to finish my career where I started—in a small private institution. And the issues were very intriguing here. There were a lot of things going on, a lot of challenges. And as I viewed it, an abundance of opportunities.

Can I tell you the other side of this story? I had my first interview at the airport in December of 2005 and during the course of that interview with the search and screen committee I was asked why I was interested in this job and I said I didn’t think I was. Still, I was asked to go back for a second interview in January of 2006, again at the airport. So I decided to spend three hours on campus before I went to the airport. I came in pants and a sweatshirt with a backpack and...
They both were business majors. And with two students outside of the library. Well that’s not always good because My goal was to obtain firsthand environment. If nobody knows that I am age student, they’re going to tell me what about the place. That was at a time when sometimes you get to know them too they said you really get to know your that you would never get if you were they think. I remember my conversation there weren’t many people raving publicly both happened to be at the University of (stretch), why should my children come to there weren’t many people raving publicly about the place. My goal was to obtain firsthand information about the campus environment. If nobody knows that I am a candidate for the presidency, you know, if they think I’m just a parent of a college age student, they’re going to tell me what they think. I remember my conversation with two students outside of the library. I asked, what do you like about this place? Well, we love the small classes.” They both were business majors. And they really just got to know your professors and then one said to the other well that’s not always good because sometimes you put to know them too well and you can’t even argue with them anymore. So it gave me a perspective that you would never get if you were there as a candidate. Because when you come as a candidate everyone looks at you differently. I was just this father. It was a great visit and highly positive. I learned a great deal about Carroll. Doug brought a dominating leadership to Carroll across the board without changing the ‘personality’ or affable nature of the school. He took over an ‘average’ institution and made it a star because of superb staffing and a curriculum now compatible with the 21st Century. But most important of all, the sundry components—faculty, board, students, administration—became one team, bent on Carroll’s quality and success.”

— P.E. MacKillop ’40, chair emeritus, board of trustees

MOVE-IN DAY IN 2012

Nancy and Doug on Move-In Day in 2012
Their effusive spirit, compassion and commitment to Carroll has left our beloved school in a better place as a result of their support. I will miss them tremendously.”

— Dorval Carter ’79, vine chair, board of trustees

EXPLORATION

• F1RST: what’s the biggest challenge facing Carroll today?

HASTAD: Well, I don’t think Carroll’s unique. I think that private colleges in particular need to price themselves right and make sure students can finish in four years, hopefully with two majors, and can move into the workforce. Because that, at the end of the day, is how I think students and their parents are looking at education. Is there a value to it? Is there an end product to all of this? And I’m very pleased with the direction we are going... but I think many of those discussions will need to find other ways to demonstrate that their programs are a pathway to the workforce. Because whether we like it or not, education is about, more so than before, preparing people to have a pathway to the workforce. Because you have economic diversity, you have students from around the world, you have cultural diversity and you have economic diversity. You really can leave this place knowing you have experienced a bit of the world.”

FINISH: How does Carroll look a decade from now?

HASTAD: Well, I’m pleased to say and proud to say that we’ve changed a lot in the past decade or so. The renovations serve as a way to preserve historic architecture while simultaneously outfitting Carroll with up-to-date amenities.

READ MORE PIONEERING MOMENTS

Visit carrollu.edu/pioneering-moments

PIOS GO GLOBAL

The adoption of the Pioneer Core, a new general education curriculum, is a requirement that all students undergo a Cross-Cultural Experience, or CCE, in their first year. The program has been very successful and has already had a positive impact on the students who participate. The students who have completed the program have reported that it has helped them to better understand and appreciate different cultures. The program has also helped to improve the overall diversity of the student body.

Always an Open Door

Nancy Hastad doesn’t mind company. Good thing, because she’s had hundreds of houseguests each year for the past decade or so.

Nancy is the wife of retiring Carroll President Doug Hastad. And though she has no official title at Carroll, she has her own business cards and is a familiar and beloved presence around campus and in the greater Waukesha community. Next winter, her name will be alongside Doug’s on a new building: theDoug and Nancy Hastad Hall.

When Carroll University hired Doug Hastad as its president, he and Nancy packed up their belongings and moved into the President’s House on South East Avenue. “The first thing Nancy said was, this may be the President’s House, but it’s also our home,” recalled Doug. And so the house became a home that easily reflected Nancy’s warmth and sensibility: “I was a little nervous at first about moving in, to be honest, but as I tell Doug, we’ll just be a couple hours away.”

First, though, there is packing, and then all the goodbyes to be said. Nancy seems slightly melancholy, and personable part of our Waukesha community, and for being the ‘other’ face of Carroll University and representing it and all its ideas and history as well. This has been a privilege to know you, and I hope that all the blessings Nancy and Doug have brought to Carroll return to them many-fold in the years to come.”

— Suzanne Frank, immediate past president, Wisconsin Philharmonic

ON THE WRIGHT TRACK

Beginning in 2013, houses on Wright Street have been converted into functional urban faculty housing. The renovations serve as a way to preserve historic architecture while simultaneously outfitting Carroll with up-to-date amenities.

POSSIBLE GOALS

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It was February 2006. We were visiting campus for the final stages of the interview process. During a large group session, someone asked, “As president, what circumstances generate the greatest amount of professional pride?” Important question. Today, as we prepare to depart Carroll, this same question is asked frequently. The answer remains unchanged from 11 years ago.

Witnessing colleagues enjoy success as they work on behalf of the institution is an unceasing source of professional fulfillment. Question answered! Realizing that your fingerprints may be found somewhere amidst these triumphs is cause to smile.

During the past decade, numerous members of this campus community directed their talents and energy to transform Carroll in so many positive ways. We are especially grateful that these achievements impacted a full range of campus programs, as well as the extensive Waukesha and Milwaukee area communities.

For example, the undergraduate program area was intentionally broadened and greatly enhanced. As a result, an ever increasing number of multi-talented students find their way to Carroll. Once enrolled, these students become linked to Carroll. Once enrolled, these students become linked to strong advising, the Office of Student Success, the Learning Commons, and a gifted faculty and staff. These resources make sure that students flourish academically.

The creation of the Pioneer Core is another source of pride. This required array of undergraduate courses guarantees exposure to the liberal arts. A unique feature of the Pioneer Core is the Cross-Cultural Experience. This popular learning experience assures that students will be exposed meaningfully to a culture other than their own. More and more frequently, this translates into a study abroad opportunity.

Dramatic growth of graduate programs is another reason to smile. Several of these programs demonstrate a level of excellence that places them among the best in the country. Our regional health care systems, K-12 schools, and businesses are particularly grateful for what these Carroll students bring to their workforce.

Building and renovation initiatives have flourished during the past decade. These new resources include a Center for Graduate Studies, the Prairie Springs Environmental Education Center, the Crofts-Morava Pavilion and the Michael and Mary Jaharis Science Laboratories are prominent new structures. Additionally, the campus proudly restored numerous historic homes and completed significant renovations of many indoor and outdoor spaces. These significant investments will pay dividends for years to come.

The list of noteworthy advancements during this past decade seems never-ending. Surpassing the goal of the first-ever $10 million comprehensive campaign, cutting the ribbon for our first-ever p.f. grant building. Returning to the highly regarded Collegiate Conference of Illinois and Wisconsin. Receiving those financial upgrades by Standard and Poor’s. Dramatically increasing the clinical and service outreach to our many friends in the broader Waukesha and Milwaukee communities. Where? The list could go on and on.

As we arrive here to close our week, I want to convey to all that it has been a true joy to be part of the Carroll family during this particular piece of the campus’ storied history. We feel truly blessed to have worked with such a talented array of students, faculty, staff, trustees, alumni and members of the broader communities. For this opportunity, we would like to express a sincere thank you!

Doug and Nancy Hastad

Doug the Builder

During Doug Hastad’s presidency, Carroll has invested more than $125 million in major building projects like the Michael and Mary Jaharis Science Laboratories and the residences along Grand Avenue. These projects changed the skyline, and other updates and renovations reshaped historic building for today’s needs. Here’s an extensive list of the changes:

- Acquisition and renovation of 310 N. East Avenue
- Development of classroom space in Bergstrom Hall
- Opening Wisconsin’s first Au Bon Pain
- Development of classroom space in Bergstrom Hall
- Purchase of off-campus Carroll Street Apartments
- New windows for Bergstrom Hall
- Purchase of the Smart family house at 239 College Avenue
- Betty Lou Tikalsky House renovations
- Creation of Wright House for Greek Life
- Renovation of 204 N. Charles Avenue for Human Resources’ offices
- Remodel of Voorhees Hall including the addition of a historically-accurate porch, lobby renovation, floor refinishing, interior painting and new lighting
- Purchase of 114 S. East Avenue for Student Affairs’ offices
- Purchase of off-campus Carroll Street Apartments
- Carroll University YMCA satellite branch
- Renovation of Business Hall at 239 S. East Avenue
- MacAllister boardroom remodel
- New windows for Bergstrom Hall
- Purchase of 114 S. East Avenue for Student Affairs’ offices
- Charles Street Hall renovation to office space
- Purchase of the Smart family house at 239 College Avenue
- Construction of the Crofts-Morava Pavilion
- Completion of exterior master plan
- Reconstruction of Perry Hall
- completion of exterior master plan
- New seating in Shattuck Auditorium
- Remodeling of Voorhees Hall including the addition of a historically-accurate porch, lobby renovation, floor refinishing, interior painting and new lighting
- Completion of exterior master plan
-新建的宿舍
- Opening of the Dennis Puskar Track & Field Complex
- Completion of the Pioneer Indoor Terrace and Pioneer Outdoor Terrace
- Main Dining Room renovation in the Campus Center
- Kilgour Softball Field redevelopment
- New seating in Shattuck Auditorium
- Completion of exterior master plan
- Math House creation at 202 College Avenue
- Demolition of Mason Hall and Lowly Hall
- Clearing of New Hall exterior
- Remodel of Oilsen Theatre
- Updated media management systems in Physical Therapy Building
- Construction of Quaid/Graphis Team Center
- Renovations of courts at Kilgour-Trulak Tennis Center
- Opening of Michael and Mary Jaharis Science Laboratories
- New turf, scoreboard, goalsposts and netting at Schneider Stadium
- Development of classrooms and art studios at Sentry Drive Building
- Painting and roofing at Snedeker House
- Todd Wehr Memorial Library developments including Second Cup, new front entrance and Learning Commons area
- Van Male Field House renovations and branding projects
- Remodeling of Voorhees Hall including the addition of a historically-accurate porch, lobby renovation, floor refinishing, interior painting and new lighting
- Acquisition and renovation of 310 N. East Avenue
- Development of classroom space in Bergstrom Hall
- Opening Wisconsin’s first Au Bon Pain
- Creation of Joyce Paddock Bliss Gallery in Main Hall
- Renovation of Business Hall at 239 S. East Avenue
- MacAllister boardroom remodel
- New windows for Bergstrom Hall
- Purchase of 114 N. East Avenue
- Remodel of Voorhees Hall including the addition of a historically-accurate porch, lobby renovation, floor refinishing, interior painting and new lighting
- Purchase of 114 S. East Avenue for Student Affairs’ offices
- Completion of exterior master plan
- New seating in Shattuck Auditorium
- Renovations of the Pioneer Indoor Terrace and Pioneer Outdoor Terrace
- Main Dining Room renovation in the Campus Center
- Kilgour Softball Field redevelopment
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Doug and Nancy Hastad

Doug the Builder
Dick Woosencraft ’69
DISTINGUISHED ALUMNI AWARD FOR PROFESSIONAL ACHIEVEMENT

A champion for children, Dick Woosencraft had a long, successful tenure as principal of Menomonie Falls High School. Until his 2004 retirement, he ensured that every student had an advocate. His direct involvement made a lasting impression on students as they struggled to make decisions about their future. Respected and beloved by his community, Woosencraft now has a street named after him in Menomonie Falls. Woosencraft Drive leads straight to the high school. Today, Woosencraft continues to be a community leader. Engaged academically at local universities, including Carroll, he assists student teachers and mentors young educators. He is an active member of the Menomonie Falls Optimist Club, having served as president (1982-83) and the Falls Cable Access Corporation. He graduated from Carroll in 1969 with a bachelor’s degree in history and physical education. He continues to live in Menomonie Falls with his wife Christine, who is also a Carroll graduate from the class of 1971. They have two adult sons: Kirk, who is a 1993 graduate of Menomonie Falls High School, and currently serves as assistant principal there; and David, who is a 1997 Menomonie Falls grad, and currently an anesthesiologist in Chicago.

The Rev. Dr. Deborah A. Block ’74
P.E. MACALLISTER DISTINGUISHED ALUMNI AWARD FOR SERVICE TO CARROLL

The Rev. Dr. Deborah Block recalls her years as at Carroll as a time when her professors said, “Yes” while others discouraged her pursuit of a non-traditional vocation for women. She enrolled in religious studies and looked toward a life of ministry in a world where she found support at Carroll. She has been saying, “Yes” to her alma mater ever since those student days. She presently serves as a member on Carroll’s Board of Trustees and has willingly given her time and talent as a member of numerous committees. Her terms on the board include 1998-07 and 2008 to present.

Dr. Block graduated from Carroll in 1974 with a bachelor’s degree in religious studies. She received a master’s degree from Louisville Presbyterian Theological Seminary in 1977 and a doctorate from McCormick Theological Seminary in Chicago in 1989. She is the pastor and head of staff at Immmanuel Presbyterian Church in Milwaukee.

Cynthia L. Rold ’83
DISTINGUISHED ALUMNI AWARD FOR COMMUNITY SERVICE

Cindy Rold has been volunteering since she was a child, sometimes through groups like the Girl Scouts and Job’s Daughters and other times completely on her own. At 12, she decided to walk 20 miles in the March of Dimes Walk-A-Thon. At 14, she became a candy stripee because she was interested in medicine. Volunteerism continued at Carroll, where Rold was involved in numerous student organizations. Following graduation, she served on Carroll’s Alumni Council.

A graduate of the Northwestern University School of Law, Rold has given tirelessly to a variety of causes throughout her life. Rold graduated from Carroll in 1983 with a bachelor’s degree in political science. She currently lives in Littleton, Colo. For the past 15 years, Rold has worked as an executive coach, helping individuals from over 30 countries be more successful in their personal and professional lives.

Elizabeth Jorgensen M.Ed. ’99
GRADUATE OF THE LAST DECADE AWARD

Elizabeth Jorgensen currently works in the English Language Arts department at Arrowhead High School in Hartland, where she teaches in a way that captivates attention and inspires students to work on improving their overall writing skills.

Jorgensen has received over 30 awards and honors. She was recognized by PBS for her innovation in Language Arts and English, and was inducted into the CBS and Walmart Teachers’ Hall of Fame. She was also named Arrowhead High School’s 2014-15 Teacher of the Year. Jorgensen has kept her love for Carroll strong, serving herself in the Project Pioneer program and Horizontes en Carroll, as an instructor helping to increase college readiness. She received her bachelor’s degree in journalism and education from Marquette University in 2005 and obtained her master’s degree in education from Carroll in 2009.
In 2010, they received Carroll's first-ever Information Technology degrees. Along the way, they learned to care for themselves and they taught Carroll a few lessons on how better to accommodate students with disabilities.

Both were born without sight, 11½ years apart. Hina explained that she and her brother did not understand much about their blindness while growing up. Eventually, an American doctor from the Institute for Independence in Pakistan. She was 23. He was 21. They wanted to Waukesha—and the brother and sister were extra time to help them to succeed.

Talking signs at traffic lights allowed them better access to the classroom and at the office, where they were often the first to notice when a colleague needed help. They would announce, “I need your help, please,” and their colleagues would quickly come over to assist them.

In 2010, representatives from Blind People United, Inc. (BPI) visited the campus to speak about their experiences with technology and how it had helped them to achieve their goals. The students were inspired by their stories and they decided to create their own team to improve technology for people with disabilities.

They began by developing a website that provided information on assistive technologies and how to use them effectively. They also created a newsletter that featured articles on new products and services available to people with disabilities.

Despite the challenges, they continued to work hard and they eventually graduated with degrees in Information Technology. They now work as consultants for BPI, helping to design and implement technology solutions for people with disabilities.

In memory of:

Louis J. Lutzius, at Carroll.

Edward A. Solie '50, at Carroll.

Nancy L. (Black) Kark '44, at Carroll.

Milton Peckarsky '41, at Carroll.

Benjamin F. Loyd '50, at Carroll.

Robert B. Furgason Jr. '63, at Carroll.

Martha J. Lutz '56, at Carroll.

Wesleyan University.

Dr. David Block ’76, at Carroll.

David Konemann said.

Roger Smith ’02, Carroll's international, non-visual field so we can accomplish things like other people do. It's not easy, but we do it every day.

They were passionate about what they were doing,” said Smith, now director of parent and family giving at Colorado College in Colorado Springs, Colo. “With that determination that they were doing the right thing, I found that I did not regret my decision to give back. That decision paid off when I received a call from a former student who said, ‘Thank you so much for your service and your dedication to our mission. We couldn’t have done it without you.’

Thank you to all of the Carroll University alumni and friends who answered the call of our mission. As of our publishing deadline, we are on our way to reaching our 40,000 meal goal.
The Office of Communications and Marketing has a limited number of ‘Flat Petes’ just itching to go on an adventure with you! Email editor@carrollu.edu to claim yours while supplies last. Please include your mailing address in your email.

Thursday, June 8
Green Bay Area Alumni and Friends Gathering
Hosted by Jeff Bonvallet ’72 and Laura Fisher-Bonvallet ’74
5–8 p.m.
Oshkosh, Wis.

Monday, June 19
Pioneer Golf Classic
The Legend at Merrill Hills
Waukesha, Wis.

Summer TBD
Downtown Milwaukee Event

August TBD
Alumnae Leadership Luncheon
Center for Graduate Studies

October 5–8
Homecoming and Reunion Weekend
Campus

Jeffrey Bonvallet ’72 and Laura Fisher-Bonvallet ’74 look forward to welcoming Carroll alumni to their Green Bay home in June. They hope to fill a recently expanded backyard with fellow Pioneers ready to reconnect and catch up with Carroll University. Like other alumni around the country, the Bonvallets open their home to host alumni as another way to help support Carroll. Visits from the university president at each event, stories from students in attendance, and a chance to meet and socialize with fellow alumni living in the area have boosted Carroll’s outreach nationwide in the last few years, as local hosts help to champion regional events.

“The simple strategy has been to create opportunities to get to know and meet as many alumni as possible,” said Dolores Ocampo Brown ’99, senior director of alumni engagement at Carroll. “Any time we can develop relationships, it’s going to help advance Carroll, whether with students, with faculty, or with our offices.”

Steve Kuhn, Carroll’s vice president of institutional advancement, said, “We are deeply appreciative of the people who take the time, effort and financial support to host these events. It makes a big difference.”

The Bonvallets said they have been impressed with Carroll’s progress since they were students. The alumni events attract a spectrum of generations, with different as well as shared Carroll experiences.

“I think most people are pretty impressed with what Carroll has become in the last ten years and I think we all share a strong belief in the mission of a liberal arts education,” Laura said.

Jeff added: “It has been our personal mission in giving, to do our little bit helps.”

Ann (Leighton) Von Hoff ’70 said she’s added to her Christmas card list after she and her husband, Dr. Dan Von Hoff ’69, hosted Arizona alumni several times. Living more than 1,800 miles from campus rules out mentoring students or visiting classrooms, Ann said, so hosting an event allows her and her husband to maintain Carroll connections from afar while connecting with fellow alumni who are near.

We both feel that we got a very good start at Carroll and remember our professors fondly and feel that they challenged us. We’d like to see Carroll University continue,” she said. “Maintaining a connection with Carroll seemed like a good thing and an important thing to do.”

Andrea Tevlin ’75 wasn’t certain that her condo would be the proper venue to host Carroll’s San Diego, Calif., crowd in 2016 but it “turned out being ideal” because it offered a personal touch and was a way that she could help the university. She said she has enjoyed hosting and would do it again.

“As time has gone on, I recognized how much I owed to Carroll and where I am today. I’m here because of my great education and my liberal arts education and should be more appreciative of that, quite frankly,” Andrea said. “I started making more financial donations and went back for a reunion last fall. It’s part of a feeling, like, I need to pay back.”

“Get Your Own ‘Flat Pete’

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Sunday, October 8
Athletic Hall of Fame Induction Ceremony and Luncheon
Honoring Karen (Gaines) Brown ’94, Verallyn Cline (coach from 1972–80), Nathan Drury ’07 and Darnell Marshall ’90
11:30 a.m.
Stackner Ballroom

HOMES AWAY FROM HOME

Carroll Alumni Host Regional Gatherings

Like the good pioneer he is, Carroll’s mascot, Pio Pete, is always hankering for adventure. This past spring, Pios brought a ‘Flat Pete’ along on their Alternative Spring Break trips across the U.S.

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Contact the Office of Alumni Engagement at alumni@carrollu.edu for more information about regional gatherings!
FROM THE CARROLL ARCHIVES

Great Debate

This debate medal was awarded to George Weaver in December 1884. Just a little more than a month later, the school’s original Main Hall would go up in flames.