

Carroll University
Dean of the College of Health Sciences

Carroll University seeks a collaborative and visionary Dean to foster academic excellence, facilitate program development, grow enrollment, guide strategic planning and implementation, build relationships with key constituencies, and raise funds for the College.

The Position

With its students accounting for approximately 60% of total enrollment, the College of Health Sciences has been a primary engine for growth at Carroll over the past decade. As the University completes a new strategic plan that will drive its success over the next decade, the continued growth and development of outstanding academic programs, and key partnerships that serve the current and emerging healthcare needs of the University's communities, will remain a strong priority.

Reporting to the Provost, and working closely with Department Chairs, faculty, and the senior leadership team, the Dean serves as the academic leader of the College and provides leadership and direction for the development, operation, and evaluation of all programs, teaching, assessment, and multidisciplinary resources. The Dean enhances enrollment growth, provides leadership in program assessment and accreditation, develops budget plans and allocates resources, facilitates a collective vision and strategic direction, demonstrates creativity in the development and shaping of undergraduate and graduate programs, develops and sustains relationships with alumni and other public and private stakeholders, provides leadership for fundraising and development programs, advocates for the values of diversity and inclusion, and collaborates with University colleagues and leadership to promote a team-oriented approach to achieving College and University strategic planning goals.

The Qualifications

The successful candidate will be a faculty member with an earned doctorate, or significant and sustained progress toward that degree. A successful record of academic leadership experience, including leadership experience at the department chair level or higher, and the appropriate professional certifications are essential. Demonstrated success in building a program or school is required, as is evidence of the development of deep and sustaining partnerships within and beyond the healthcare community. Successful candidates will bring strong leadership skills; enrollment growth experience; demonstrated fundraising success; commitment to, and experience with, professional-level accreditation; evidence of achievements in designing innovative academic programs and curricula; and a willingness and ability to support and advance the University mission.

The College

The College of Health Sciences includes the Departments of Health and Medicine, Human Movement Sciences, Nursing, and Physical Therapy; with graduate programs in Exercise Physiology, Occupational Therapy, Physical Therapy, and Physician Assistant Studies. Undergraduate programs include Nursing, Health Sciences, Exercise Science, Athletic Training, Public Health, Physical and Health Education, and Sports and Recreation Management.

Facilities of the College are exceptional, and include the Jaharis Science Laboratories with Biology, Chemistry, and cadaver labs; Hastad Hall, which includes labs for Physics, Exercise Science, and a full state-of-the-art Nursing suite with simulation labs. Recent achievements of the College include: a Nursing program currently ranked #1 in the nation in terms of graduate NCLEX pass rates, and an inaugural Master of Occupational Therapy program class earning a licensure exam 100% pass rate. Other programs within the College demonstrate similar excellence.

The University

Carroll University, a highly regarded, medium-sized private university, was the first institution of higher learning in Wisconsin. Founded in 1846, and grounded in the liberal arts tradition, the University has grown significantly in programs and enrollment over the past decade. A new President, Dr. Cindy Gnadinger, assumed office in July 2017. She is leading the development of a new strategic plan that will drive the institution's ongoing progress in program growth and academic quality enhancement.

With approximately 3,500 full-time and part-time undergraduate and graduate students, Carroll is comprised of the College of Health Sciences, the College of Arts and Sciences, and the School of Business. The University offers more than 95 areas of study and awards 12 degrees, including five bachelor's degrees, six master's degrees, and one doctorate degree. Carroll is home to 22 NCAA Division III athletic teams and competes in the nationally-recognized College Conference of Illinois and Wisconsin.

The Location

The University is located in suburban Waukesha, 16 miles west of Milwaukee. Waukesha County annually ranks as one of the most highly educated, healthiest, fastest-growing, and wealthiest counties in the state of Wisconsin. The campus is nestled in a residential neighborhood within a 12-minute walk to the historic downtown. This charming riverfront city is filled with art galleries, boutique shops, and many unique restaurants and coffee shops. In 2012 the city was ranked in the top 100 for "Best Communities in the United States for Young People" by America's Promise Alliance and "100 Best Places to Live" by *Money Magazine*. The city is a short distance from Wisconsin's largest city,

Milwaukee, and the Lake Michigan shoreline, which provide a multitude of opportunities for the arts, dining, shopping, museums, and sports. Wisconsin's state capital, Madison, is located 60 miles to the west, and the world-class city of Chicago is located 90 miles to the south.

The Invitation

Application, confidential conversation, nomination

Carroll University is pleased to partner with the search firm Strategic Search Advantage. To learn more about this opportunity, please visit – <https://tinyurl.com/CarrollUDean>

To **apply**, please submit a complete curriculum vitae and a letter of application. The letter should summarize your professional qualifications and the accomplishments that reflect the skills, background, and experience to be successful in this key position. Successful applicants will provide specific examples of past work experience as it relates to the position responsibilities and qualifications. Send your application materials to me at the email address below. The deadline for receipt of applications is Friday, March 9th.

To arrange a day and time for a **confidential conversation**, simply email me at the address below.

If a colleague comes to mind you feel might have an interest, I would welcome your **nomination**. Please forward your nomination to me at the email address below or contact me by phone.

Thank you for your consideration,

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Carroll University is an Equal Opportunity Employer. The University does not discriminate in any manner contrary to law or justice on the basis of race, color, sex, age, religion, sexual orientation, national origin, disability or veteran's status in administration of programs or in the employment of faculty and staff.