



SCHEDULE OF EVENTS
GRADUATE
COMMENCEMENT



FRIDAY, MAY 7, 2021

Commencement

6 p.m.

Main Lawn

Virtual Live Stream Locations (see guest pass)
(rain site Van Male Field House)

***Please silence all electronic devices during
the Commencement ceremony.***

Share your Commencement memories with us on social media.
#CarrollU2021 and #CarrollU



COMMENCEMENT

Please remain seated during the procession and recessional.

Procession

Billy Mitchell Scottish Pipe Band

Student Marshals

Dr. Jamie Krzykowski, *clinical associate professor of exercise science*

Dr. Jon Gordon, *distinguished lecturer of communication*

Mace Bearer

Dr. Pamela Pinahs-Schultz, *professor of physical education*

Faculty Marshals

Dr. Charles Byler, *dean of the college of arts and sciences*

Dr. Michael Schuder, *professor of chemistry*

Opening of Ceremony

Dr. Mark Blegen, *provost and vice-president for academic affairs*

All who are able, please stand.

Invocation

The Rev. Elizabeth McCord, *chaplain and director of spiritual life*

Please be seated.

Land Acknowledgement

Dr. Mark Blegen

Address to Graduates

Dr. Cindy Gnadinger, *president*

Greeting

The Rev. Deborah Block '74, *vice-chair of the board of trustees*

Class Speaker Remarks

Mr. Derek Olson, *Doctor of Physical Therapy '21, class speaker*

Conferral of Emeritus Status

Dr. Dennis Debrecht, *associate professor of business and economics*

Dr. Mark Blegen

COMMENCEMENT

Introduction of Dr. Rachel Stickle

President Gnadinger

Commencement Address

Dr. Rachel Stickle '95, *senior lecturer of education*

Presentation of Degree Candidates

Dr. Mark Blegen

Conferral of Degrees

President Gnadinger

Alma Mater

"Carroll University Alma Mater".....Lyrics by Henderson Smith
Led by Kylie Peters, Bachelor of Arts in Musical Theatre '21

Our Carroll University, our home so fair and free!
To thee our loyalty we pledge, and praises sing to thee,
Thy hallowed halls we love so well,
the campus walks, the victory bell.
Our hearts and minds rejoice to be,
thy sons and daughters; Hail to thee.

Benediction

The Rev. McCord

Closing of Ceremony

Dr. Mark Blegen

Recessional

Billy Mitchell Scottish Pipe Band



*“I alone cannot change the world,
but I can cast a stone across the water
to create many ripples.”*

Saint Teresa of Calcutta

Catholic nun and social activist, 1910–1997

EMERITUS FACULTY

Dr. Dennis Debrecht

Dr. Dennis Debrecht, MBA Program Director and Associate Professor of Business and Economics, joined the Carroll faculty in 1984. He holds a B.A. in Economics with a minor in Business Administration from Benedictine College, and a Ph.D. in Economics from Iowa State University. During his 37-year tenure with Carroll, Dr. Debrecht has been a dedicated leader who has served on numerous committees and was the founding director of the MBA program when it began in 2010.



He was awarded the BAE Faculty Research Award in 2015; voted Outstanding Advisor at Carroll University as a mentor for Enactus in 2015; selected for inclusion in the 11th edition of Who's Who in America and the 10th edition of Who's Who Among America's Teachers; and, awarded a Sam M. Walton Free Enterprise Fellowship in 2005 for being a mentor to Carroll's business students.

Dr. Debrecht is most known for the breadth of knowledge he has in economics, macroeconomics, money and banking, and monetary theory. His students describe him as approachable, helpful and experienced.

COMMENCEMENT SPEAKER

Senior Lecturer of Education at Carroll University | Dr. Rachel Stickles

Dr. Rachel Stickles '95 has been a member of the Education Department faculty since 2008. She has a Doctor of Education in Educational Leadership from the University of Southern California, a master's degree in secondary education-curriculum and instruction from California State University, Long Beach, and a bachelor's degree in psychology from Carroll.



Dr. Stickles began her teaching career in secondary education. She currently teaches courses at the graduate and undergraduate levels, including Educational Psychology, Constructivist Education, Facilitation of Adult Learning, and Foundations of Community & Equity. Her teaching philosophy is student-centered and is focused on the creation of an inclusive learning community in which students engage in inquiry, share their experiences, collaborate, and engage in reflection for learning.

During her tenure at Carroll, she has served the university on numerous campus and department committees, served as a student mentor in the Department of Education, and is currently the faculty advisor for Student Senate. Her engagement in the local community has included service on the Governance Board for the Waukesha STEM Academy.



RANKIN HALL OF SCIENCE



*“When you practice gratefulness,
there is a sense of respect
toward others.”*

14th Dali Lama

Religious leader, 1935–

CANDIDATES FOR DEGREES

☐ Phi Kappa Phi, *the nation's first, largest and most selective all-discipline honor society*

© Carroll University Class of 2020 Graduate Student

* Degree issued in absentia

Master of Business Administration

Lindsay Ann Adams
Justin T. Ahlborn
Scott Altenberger*
Timothy Stephen Balke
Daniel Robert Berken*
Nicole Berlowski
Theresa Bittner
Eric Christopher Broman*
Kelly Marie Bush
Kelly Conn*
Andika Dwipayana
Robert Lynn Farnam
Samuel Jay Gobert
Ian Howden
Taylor Johnson ☐
Mark T. Kosterman*
Jack David Liegler*
Michelle Loeper*
Lori A. Lynch
Kenneth James Meyer*
Josie Erin Miller
Adam Natzke
Lesla Radloff ☐
William J. Reeves
Nathaniel Reid
Angela Ellen Reyes

Amanda Leigh Schaefer*
Jake Thomas Schreiner
Robert Soch*
Kerry Solum
Charles Soule
Tonya Stoll
Abigail M. Thrams
Stephanie Tresp
Brent Delmar Verke*
Melissa Marie Wambach
Laura A. Wieschel
Jeremy Wayne Zimdars

Master of Arts in Teaching

Rajwa R. Abukhamireh
Sarah Elizabeth Brooks*
Amy Lee Cline*
Elizabeth Jane Consiglio
Sarah Elizabeth Culbertson
Sara Daniels
Alicia Rene Gunderson*
Katharine Elizabeth Dwyer
Jeannie Gagliano
James Anthony Halford Jr.*
Casey Holahan

Rebecca Hougard*
Nicole Lynn Kanitz
Lubna Kutubuddin Khan
Madhuri Latha Kothapalli
Rachel Ann Krueger
Jennifer Liermann*
Ying Lu
Taylor Marie Maniaci
Kristina Manke*
Cody Ann McDonald*
Mattie Elizabeth McFarland
Ann Catherine Neder
Anne Therese Paprocki
Lisa Marie Pesick
Amanda Ann Phillips
Kevin Richard Post*
Brett Richter*
Jessamyn Rose Rideaux-Crenshaw
Yamiris Rivera
Deborah Robinson*
Samantha Schmid
Garret Robert Schmidt
Lindsay Megan Schneider
Elizabeth Tomala*
Janel Weller
Melissa Jeanne Ziegler*

CANDIDATES FOR DEGREES

Master of Education

Katelyn Araya*
Emily Norma Barmantje*
Katrina Nicole Brown [P](#)
Kristen Angela Brzezinski
Jennifer Chiello
Brady Jon Clark
Kathleen Coutley [P](#)
Matt Engelian
Manar Farhud
Courtney Jean Foster
Alexandra Mae Goetz
Jillian M. Groskreutz [P](#)
Courtney Hinder*
Griffin Idelman
Megan Grace Jelinek
Sarah Morales*
Allie Nault
Amy Marie Nyce [P](#)
Megan Kathleen Peschke*
Alyssa Marie Price
Diane Marie Reynolds [P](#)
Catherine Riekkoff [P](#)*
Julie Marie Schaefer
Jason J. Schnoor*
Madison Blaine Skolnick
Michelle Trafton
Quiana M. Words
Holly Marie Zahn*
Hannah C. Ziesemer*

Master of Science in Educational Leadership

Daniel Alberswerth*
Sabeen Hansen

Michelle A. Hayman
Ware
Holly Ashley Heard
Rebecca Elisabeth
Madsen
Hadassa Yolanda
Robinson
Miguel Rodríguez

Master of Science in Exercise Physiology

Natalie Marie Amato
Damon Gnewikow
Megan Louise Haeefele
Michael Kosinski
Bradley Trevor
Krippendorf
Elizabeth Niestrom
Rodney Michael Pintang
Jr. [C](#)
Jacob Schwall
Abbi Williston

Master of Science in Sport Physiology

Shea Connell*
Jacob John Gricar*
Cameron Thomas
Hetland
Samuel Fletcher Holt
Cameron Kissick
Justin Donald Nolen*
Meshach Brandon
Roberts
Sabrina Sieger*
Seth James Smith
Baylee Techmanski
Jenna Wendorf-Wyss

Master of Software Engineering

Andrew Chaney
Clayton Daniel Franks
Alaa A. Gaw
Brent Thomas Peterson
Vani Singamsetty*

Master of Science in Nursing

Amber Love Prochnow
Ashley Marie Ryan

Master of Occupational Therapy

Sarah Benigni
Sarah Jo Brill
Alissa Bruening [P](#)
Morgan Lee Czajkowski
Chloe Ropiak Ellis
Ellie Morgan Erd
Taylor Garlock
Danielle Hampton
Kevin A. Huck
Madison Kempf
Faith Kathryn Konetzke
Jennifer Larson
Emily Leader
Candace Cari Lent
Alicia Helen Mathew*
Elizabeth Megard
Molly Ryan Meseck
Marissa Jane Monson
Emily L. Mundt
Jessica Anne Neevel
Courtney Marie Pattison*

CANDIDATES FOR DEGREES

Kathryn Presser*
Brenna Morgan Schulz
Emily Sjostrom
Raissa Gail Spencer
Elsa Spitzmueller
Patience A. Sprow
Carrie Renee Thompson

Master of Science in Physician Assistant Studies

JannaLynne Joy Beilke-
Skoug
Erika Paige Brown
Braden Christensen
Kable Gayle Crow
Esther Rose Den Herder
Bryce Howard Dretske
Breanna Elizabeth Evert
Elizabeth Finger
Collin Kandler
Sadie L. Kolodziej
Justin Morris
Ciara Jane Neeb
Amanda Oeder
Raelee B. Penzi
Rachel Pulkinen
Aren Marie Soto*
Nicholas Stachowiak
Lindsey Weber
Marcus Alan Wollak

Doctor of Physical Therapy

Mikayla Jordan Abbeduto
Brandon Abonce
Patricia Marie Albinger [P]

Rachel Marie Anderson
Stephanie Ann Bandura
Hailey A. Bergen
Julia Marie Bono
Sarah Beth Bradley
Jessica Renae Braskamp
Brooke Lynn Bushor [P]
Rebecca Lyn Carney [P]
Cameron Cassaro
Marina Chen
Julia A. Coti
Ethan Ray Canlas Dado
Ian Garrick Davies [P]
Ronald Dignadice
Benjamin Ross Dobbertin
[P]
Bailey Anne Eckert [P]
Nicole Lynn Federighi
Erin Elizabeth Ferry
Michelle Elizabeth
Franke
Adriana Francesca Geraci
Abigail Ann Gierach
Rebecca L. Gleich [P]
Katherine Marie Gonsch
Noah Paul Greve
Drake Timothy Griggs
Danielle Erin Gurevich
Kelli Ann Gursky
Rachel Anne Harn
Sara Marie Hartl
Madeleine Hepperlen
Margaret Paige Hilton [P]
Kelsey M. Holderman
Bridget Lynn Hujik
Georgin Kaniyal
Tyler Kolzow

Cassie Robin Krueger
John W. Kruse [P]
Karlee Larson
Jessica Rose Lee [P]
Katrina Lodl
Megan Ludke
Jenna Lukasik
Andrew Dale Mahnke
Lauren Ann McKevitt
Zachary Meyer
Megan Marie Morris
Joseph Aaron Nelson
Brianna Lynn Obry [P]
Joseph Ogden
Derek Steven Olson
Syril B. Philip
Matthew Caton Putman
Megan Ann Reese
Kristen L. Riekkoff
Nathan G. Schaefer*
Madison Marie Scheppeke
Kye Schlosser
Katelyn Kristine Schmidt
Amanda Michelle Schultz
Sara Serchen
Colin Stewart Shepley
Parker Michael Slimmer
Christina Brianna Smok
Leah Virginia Sorg
Jacob Alexander Taylor
Sowatzke
Kaitlin Squier
Margaret Elizabeth
Sullivan [P]
Jacob Aaron Sytsma
Nicole Thiel
Melanie R. Thierfelder

CANDIDATES FOR DEGREES

Jonathan Thomas

Melita Alphy Vellian

Isabella Marie Villagomez

Steven John Vogel

Kimberly M. Wiley

Melissa Wiorek

Kyle Wischer

Karley Michelle Wolf

Because of printing deadlines, it is possible that the list of candidates for degrees as presented in this program is not accurate. The program is not an official Carroll University document and does not constitute certification that those whose names appear have completed degree requirements. The official awarding of graduation honors is subject to the student's completion of all requirements for the degree.



On this day, we also honor the legacy of two nursing faculty members we lost this year, Professor Kelly Lynn Raether, MSN, and Dr. James Joseph LaRosa DNP, RN.

ETHOS

Carroll University Ethos

At Carroll University, we are partners in creating a community that embraces respect, integrity and stewardship. The quality of our life together is central to our mission of excellence in teaching, learning and service.

Respect—We will honor the dignity and worth of each member of our diverse community by building relationships of trust. We will be civil and kind as we engage one another in our work.

Integrity—We will offer our best selves and trust that others will do the same through honesty, fairness and strength of character.

Stewardship—We will cultivate and care for our human, natural and material resources with gratitude, responsibility and accountability.



COMMENCEMENT TRADITIONS

Academic Regalia

The pageantry of Carroll University's Commencement ceremony is derived from the traditions of European universities of the Middle Ages. Scholars at these early universities were primarily members of religious orders, and they adapted the regalia of their monasteries to the academic setting. The cold, stone lecture halls of medieval universities necessitated long gowns, hoods and caps for warmth. Due to our nation's British heritage, academic regalia has been worn at universities and colleges in the United States since colonial times. To ensure uniformity, an intercollegiate commission has established regulations for academic gowns, hoods and caps that are accepted by most educational institutions.

Today's scholarly garments are similar to those of the Middle Ages. The cap, called a mortarboard, is a symbol of academic freedom. According to legend, freed Roman slaves received the privilege of wearing a cap. The cap's tassel is usually black, although scholars holding a doctorate degree may wear a gold one.

The flowing gown symbolizes the democracy of scholarship, since it covers clothes that would otherwise indicate the rank and social status of an individual. Together, the academic gown and hood signify the type of degree earned and official colors of the educational institution granting the degree. The master's gown is black with arc-shaped sleeves, while the doctor's gown is usually black with velvet panels and bars that might indicate the wearer's field of study.

Traditionally, the colors of the velvet trim on a doctor's hood represented one of the three original terminal degrees: crimson (the color of Christ's robe) for Doctor of a Divinity, deep blue (the color of truth) for Doctor of Philosophy and green (the epaulet on the uniform of the British surgeon general) for Doctor of Medicine. Today, the color of the hood's velvet trim indicates the field in which the wearer earned his or her degree:

Drab—Master of Business Administration

Powder blue—Master of Education

Powder blue—Master of Science in Educational Leadership

Powder blue—Master of Art in Teaching

Royal blue—Master of Occupational Therapy

Green—Master of Science in Physician Assistant Studies

Orange—Master of Software Engineering

Sage green—Master of Science in Exercise Physiology

Sage green—Master of Science in Sports Physiology

Apricot—Master of Science in Nursing

Sage green—Doctor of Physical Therapy

The hoods representing American universities and colleges are lined in satin with the official academic colors of the institution that conferred the degree. Thus, the graduates of Carroll University receive hoods displaying the university's official colors of orange and white.

COMMENCEMENT TRADITIONS

Today, many of our graduates are wearing academic regalia in addition to the traditional cap, gown and hood. The following items signify students' memberships in academic honor societies and other affiliations:

Gold and blue medallion on a blue ribbon—The Honor Society of Phi Kappa Phi, *the nation's oldest, largest and most selective all-discipline honor society*

Blue, white and gold medallion on royal blue and gold ribbon—Psi Chi, *national psychology honor society*

Red and gold cord—Sigma Delta Pi, *national collegiate Hispanic honor society*

Red, white and blue cord—Military service or veteran

International flag stole—Carroll University International Program
or international student

Blue and yellow cords—“Who's Who Among Students in American Universities and Colleges” honoree

Orange and white cords—Legacy student

COMMENCEMENT TRADITIONS

Presidential Medallion

The presidential medallion consists of a large silver Carroll University seal that is highlighted in gray enamel. Directly above the seal is a silver leaf banner bearing the name of the current president. Further up the chain, each side is flanked by two small, silver Carroll College seals, also highlighted in gray enamel. The chain culminates in two silver Presbyterian crosses on each side. The connecting links are made up of individual silver curved banners engraved with the names of Carroll's preceding 14 presidents and their dates of leadership.

Mace Bearer

Formal academic processions include a mace bearer, whose metal mace is the symbol of the university's authority. During medieval times, the function of this person was to defend the president of the university. As a result, custom dictates that the mace bearer always be in sight of the president. During the Commencement ceremony, the mace is placed on a rack in full view of the audience and easily accessible to the mace bearer. This indicates that the university faculty is present to conduct formal and legal business. Carroll's mace was designed by Marceil Pultorak, Professor Emeritus of Art, and features a set of medallions displaying the official seal and motto of the institution. The mace was first used during Baccalaureate and Commencement ceremonies in 1987.

Academic Procession

In addition to the mace bearer, the academic procession includes members of the board of trustees, faculty and administration of Carroll University, graduates and honored guests. The tradition of the bagpipe band comes from the Scottish Presbyterian Church. At the beginning of their first year, new students are escorted into the university's Opening Convocation by a single bagpiper. Today, we honor our graduates by piping them into and out of the ceremony with a full complement of bagpipers.

Official Presbyterian Cross

On June 8, 1985, the General Assembly of the Presbyterian Church (USA) voted unanimously to adopt the symbol found on the back of this program as the official seal of our denomination. This symbol can also be seen on Shattuck Music Center.

We are invited to see in it whatever we see, but among the artist's ideas are a fish and a dove, a cross, triangle, a chalice and flames. The half-circle suggests the circle of the Celtic Cross, a symbol long associated with Presbyterian history. The flames remind us of the Holy Spirit at Pentecost. One can also see a pulpit with the contours of an open book, emphasizing the importance our Reformed tradition has placed on the role of scripture in our faith and lives. The flames are designed so that, with the center of the cross as one point, and the bottom of the design as a side, we can see a triangle, reaffirming our Trinitarian faith.

Some people also see in the design the suggestion of a person. Perhaps it is Jesus... perhaps it is you.

COMMENCEMENT TRADITIONS

International Flags

As part of today's celebration, Carroll University is proud to fly the flags representing the country of origin of each of the graduating international students. These flags can be found on the flag plaza near East Avenue, below the flags of the United States of America, State of Wisconsin and Carroll University.

Bahamas—Three equal horizontal bands of aquamarine (top), gold, and aquamarine, with a black equilateral triangle based on the hoist side.

United Kingdom—Blue field with the red cross of Saint George (patron saint of England) edged in white superimposed on the diagonal red cross of Saint Patrick (patron saint of Ireland), which is superimposed on the diagonal white cross of Saint Andrew (patron saint of Scotland).



*“Try not to become a person
of success, but rather try to become
a person of value.”*

Albert Einstein

Theoretical physicist, 1879–1955





INFORMATION

Announcements

- Share your well wishes with the Class of 2021 on social media by using the hashtag #CarrollU2021.
- The university campus is a tobacco-free area. Thank you for not smoking during the ceremony and for keeping the walkways clear.
- Please do not walk, sit or stand on the Native American effigy mounds just east of Voorhees Hall and next to the stage, near Main Hall.
- If you need assistance or have questions, ushers, identified by orange badges, will be happy to help you.
- Please report to the viewing location on your guest pass upon arrival and do not congregate to ensure the safety of all involved.
- The Pioneer Shop (bookstore) will be open 9 a.m.-8 p.m.

Restrooms

All restrooms listed below are handicap accessible:

- Campus Center
- Doug and Nancy Hastad Hall
- Van Male Field House
- Voorhees Hall, *west entrance only*

Inclement Weather Relocation Information

- The decision to move the Commencement ceremony inside Van Male Field House will be made by noon and will be announced on the Commencement website and university social media accounts.
- Restrooms are located on the east end of Van Male Field House, near the building entrance, and the locker rooms at the northwest end of building (*handicap accessible*). Additional handicap accessible restrooms are located in Otteson Theatre, which is immediately to your left when exiting Van Male Field House.