



**Transfer Institution:** Waukesha County Technical College  
**Associate Degree Program:** A.A.S. Leadership Development  
**Bachelor's Degree Program:** B.S. Management and Leadership  
**Academic Year:** 2023-2024

**GENERAL STUDIES COURSES \*asterisk indicates preferred course for transfer.**

WCTC			CARROLL		
COURSE NUMBER	COURSE TITLE	CREDIT	COURSE NUMBER	COURSE TITLE	CREDIT
801-136 or 801-223 Approved Sub	English Composition I English Composition 2	3	ENGL170	Writing Seminar	3
801-196 or 801-198 Approved Sub	Oral/Interpersonal Communication Speech	3	COM101	Principles of Communication	3
804-123 or 804-107, 804-118*, 804-195* Approved Sub	Math w Business Apps College Math, Int. Algebra w/Apps, College Algebra w/Apps	0 3	NON001 OTH000 MAT101	Does Not Transfer Elective Intermediate Algebra	0 3
809-195 or 809-143*, 809-287* Approved Sub	Economics Micro/Macro Economics	3	OTH000 ECO124, ECO225	Elective Principles of Econ- Micro or Macro	3
809-196	Intro to Sociology	3	SOC101	Intro to Sociology	3
809-199 or 809-198* Approved Sub	Psychology of Human Relations Intro to Psychology	3	OTH000 PSY101	Elective Introductory Psychology	3
Total general studies credits earned:		18	Total general studies credits accepted:		18

**CORE COURSES**

WCTC			CARROLL		
COURSE NUMBER	COURSE TITLE	CREDIT	COURSE NUMBER	COURSE TITLE	CREDIT
106-162* or 106-110 Approved Sub	Introduction to Microsoft Word Intro to Software Applications	1 0	OTH000 NON001	Elective Does Not Transfer	1
106-163* or 106-110 Approved Sub	Introduction to Microsoft Excel Intro to Software Applications	1 0	OTH000 NON001	Elective Does Not Transfer	1
106-166* or 106-110 Approved Sub	Business Presentation Software Intro to Software Applications	1 0	OTH000 NON001	Elective Does Not Transfer	1
196-123	Leading Change	3	LEA499	Leading Change	3
196-124	Applications in Leadership	3	LEA302	Leadership Theory and Practice	3
196-125	Management of Customer Service	3	OTH000	Elective	3
196-130	Safety Management	3	OTH000	Elective	3
196-135	Project Management	3	OTH000	Elective	3
196-136	Risk Management	3	OTH000	Elective	3
196-140 or 196-191	Managing People Principles of Management	3	BUS302 BUS302	Principles of Management Principles of Management	3
196-142	Federal Labor Law	3	OTH000	Elective	3
196-165	Employee Train and Develop	3	OTH000	Elective	3
196-180	Organizational Development	3	OTH000	Elective	3
196-190	Leadership Development	3	LEA190	Leadership and Personal Effectiveness	3
196-193	Human Resource Management	3	BUS265	Human Resource Management	3
623-170* or 623-130, 623-131	Intro to Continuous Improvement Lean for Office Transactional Lean	3 0 0	OTH000 NON001 NON001	Elective Does Not Transfer Does Not Transfer	3
Total core credits earned:		42	Total core credits accepted:		42
Total credits required for degree:		60	Total transfer credits accepted:		60

## ADDITIONAL COURSES TO BE COMPLETED FOR B.S. DEGREE

### CARROLL

COURSE or DISTRIBUTION COMPONENT	COURSE TITLE	CREDITS	PROGRAM NOTES
ACC205	Financial Accounting	4	Please see Carroll University Academic Catalog for Management and Leadership program requirements: <a href="https://catalog.carrollu.edu/content.php?catoid=11&amp;navoid=281">https://catalog.carrollu.edu/content.php?catoid=11&amp;navoid=281</a>
ACC206	Managerial Accounting	2	
BUS290	Principles of Business Law	2	
BUS301	Principles of Marketing	4	Please see Pioneer Core for description of General Education requirements - <a href="https://catalog.carrollu.edu/content.php?catoid=11&amp;navoid=277">https://catalog.carrollu.edu/content.php?catoid=11&amp;navoid=277</a>
BUS304	Principles of Finance	4	
BUS305	Principles of Operations Mgt	4	
BUS496	Business Policies	4	Some GE1 and GE2 Distribution courses are also designated Cross-Cultural Development (CCD). Students must take at least one CCD course. Students may satisfy the CCD requirement and a Distribution Area requirement in a single course.
BUS479	Consulting Management	4	
ECO124 (see transfer option)	Principles of Econ I – Micro	4	Carroll University Graduate program information can be found here: <a href="https://www.carrollu.edu/admissions/graduate-studies">https://www.carrollu.edu/admissions/graduate-studies</a>
ECO225 (see transfer option)	Principles of Econ II - Macro	4	
CCS199	Cultural Survey	2	Total credits required for graduation are based upon a calculation of transfer credits accepted plus credits required to complete the B.S. degree. A minimum of 128 credits is required to earn a B.S. degree at Carroll provided all requirements have been satisfied.
Cross-Cultural Development	Options exist	4	
Cross-Cultural Experience	Options exist; immersion experience	2	
CCS400	Global Perspectives Colloquium	2	
Fine Arts 1	Options exist	4	
Humanities 1	Options exist	4	
Philosophy/Ethics/Religion 1	Options exist	4	
Natural Sciences 1	Options exist	4	
GE2 - General Education 2	Options exist	4	
CMP112	Computational Thinking	4	
CMP114	Computational Thinking II	4	
Total credits required to complete degree:		70	
Total credits required for graduation:		130	

## CARROLL UNIVERSITY

### PIONEER CORE | GENERAL EDUCATION REQUIREMENTS

All students must fulfill the Carroll University Pioneer Core requirements including the Cross-Cultural and Distribution components to receive their degree: CCS199, ENG170, Cross-Cultural Development (CCD), Cross-Cultural Experience (CCE) and CCS400.

### DISTRIBUTION COMPONENTS

The Distribution Components include four introductory level General Education 1 (GE1 courses) and one higher-level General Education 2 (GE2) course, outside of their major. A GE2 course must be from the same discipline as one of the GE1 courses taken (i.e., a GE1 English course and a GE2 English course) or in a pre-approved cognate field. Students will complete coursework in Fine Arts, Humanities, Philosophy/Ethics/Religion, Social Sciences and Natural Sciences. Students are waived from the GE1/GE2 area that houses their major.

### MATHEMATICAL LITERACY - degree specific, see courses listed.

### GRADUATION REQUIREMENTS

- Students must earn a minimum of 128 credits; with the final 32 credits completed at Carroll.
- Students must earn a minimum 2.0 cumulative GPA, a minimum 2.0 Carroll GPA and a minimum 2.0 major GPA.
- One-fourth of major requirements must be completed at Carroll.
- 64 credits may transfer from a two-year institution.

### MISCELLANEOUS

- Students with the **A.A.S. Leadership Development** degree will transfer with junior standing provided the degree includes appropriate program and grade requirements.
- Due to changes in course content, transfer equivalencies are subject to change.