

first

THE MAGAZINE
OF CARROLL UNIVERSITY
SUMMER 2017

A Conversation with Doug Hastad,
Carroll's Outgoing President

Moving Forward.
Looking Back.





Jumping for Joy

Sold-out audiences greeted the Carroll Players' spring production, "Legally Blonde, the Musical." The play, based on the hit 2001 film, was a true campus-wide production, featuring a cast of students, faculty and staff.

first

FIRST Magazine tells the stories of pioneers, of Wisconsin's first university and of the resolute, creative and fearless men and women who push it forward—the alumni, students, faculty and staff of Carroll University—through truly pioneering content and design.

Carroll University is Wisconsin's first four-year institution of higher learning. This independent, co-educational comprehensive university is grounded in the Presbyterian heritage and liberal arts tradition. The Office of Communications and Marketing publishes FIRST for alumni, faculty, staff, students and friends of the university. The opinions expressed do not necessarily represent the opinions of the editors or the official policies of Carroll University. We welcome your comments to editor@carrollu.edu

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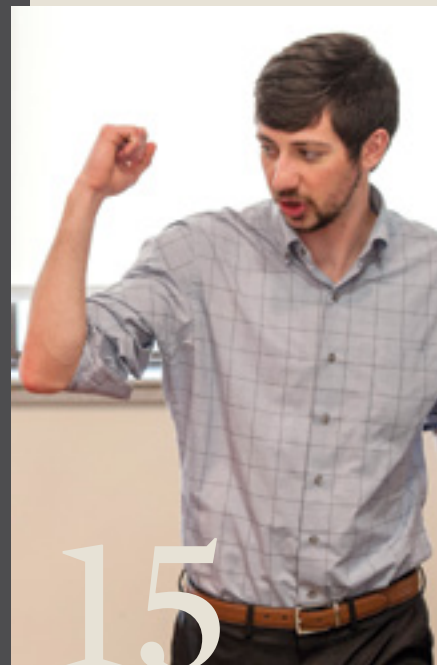
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15



12

12 / Easing the Way

Carroll's pre-college programs welcome first-generation, university-bound students

15 / Celebrate Carroll

Students and faculty present their research at annual idea fair

16 / A Parting Conversation

Retiring President Doug Hastad sits down for a question and answer session



16

Highlights

Foremost

- 5 / New Hall Gets New Name
- 7 / Rankin Renovation Next
- 8 / For Christ and Learning

Destination

- 10 / Rat Research
- 10 / Office Hours
- 11 / Homebrewers On Campus

Pioneers

- 24 / Alumni Honored
- 26 / Change Agents
- 28 / Where Did Pete Go?



EDITOR'S MESSAGE

For institutions as well as people, goodbyes can be tough. "Parting is such sweet sorrow," wrote Shakespeare. Of course, for Juliet it was only temporary—she anticipated seeing her Romeo the next morning.

But even the thought of a few hours apart was a source of much sadness. So, what do you say of a more permanent parting of ways? How do you adequately express your feelings when such a large part of your recent life takes leave?

In a month or so, Doug Hastad and his wife, Nancy, will depart campus one last time, driving off in the direction of the Mississippi River and their retirement. They leave behind a place forever altered by their time here. During Hastad's presidency, Carroll has added numerous programs, renovated buildings and constructed new facilities as it continues its legacy as Wisconsin's pioneer university. It is a different place from the one Hastad surreptitiously visited while he interviewed for the president's position, 11 years ago.

But not everything has undergone a transformation. In our conversation in this issue of FIRST, Hastad described what attracted him to Carroll: the warmth and commitment of the people he met, who uniformly raved about this place. And that hasn't changed. From staff, to administration, to faculty, to students and to alumni across the world, there are common characteristics among the people who inhabit Carroll.

We see those traits expressed annually by faculty and students at our academic fair, Celebrate Carroll, as they present research that may one day change the world. They're also apparent in alumni, who pursue their dreams to make the world a better place with determination and single-mindedness, like siblings Imran Ahmed '10 and Hina Altaf '10. We even recognize them in high school students participating in Carroll's pre-college programs, driven by their hopes to be the first in their families to earn college degrees.

Those traits combined make up the personality of a pioneer—a mix of curiosity, ambition and compassion. A true pioneer isn't driven solely by the need to reach new horizons, but to experience the journey, to walk his or her own path. When the journey itself is the destination, then each twist and turn becomes just another experience to cherish. And goodbyes? Well, goodbyes mark new journeys. Goodbyes become celebrations.

So, thank you, Doug and Nancy Hastad, for walking with us these past 11 years. Best wishes on your next pioneer adventure. You leave Carroll transformed, and in good hands.

With Pioneer Pride,

Malcolm McDowell Woods
Editor, editor@carrollu.edu

Grants promote a safer campus

Two new grants further Carroll's efforts to prevent sexual assault and domestic violence on campus

A \$300,000 grant from the U.S. Department of Justice Office on Violence Against Women (OVW) will create programming that works toward reducing sexual assault, domestic violence, dating violence and stalking on campus. The three-year grant allows the university to customize its programming in the areas of greatest need at Carroll. A project coordinator and graduate assistant were recently hired to staff an office of victim services.

"This grant will help us enhance the education and resources needed to ensure the campus community has the necessary tools to prevent and/or report acts of interpersonal violence on campus," said Abby Meddaugh, director of student conduct.

As part of the focus on campus and community engagement, Carroll will work with The Women's Center of Waukesha and Waukesha Police Department to provide campus staff, including first responders, Title IX investigators and public safety

officers, with comprehensive interpersonal violence response training.

A \$100,000 grant from the Aurora Health Care Better Together Fund will enhance staff resources to combat sexual assault violence, encourage bystander intervention and offer response training to staff. The grant began in January and runs through December 2021.

The Aurora Health Care Better Together Fund is a contribution to help community-based providers expand primary care and behavioral health services, as well as sexual assault and domestic violence prevention and treatment programs. Through this fund, grant recipients are able to serve their communities with better access to health care so all can live well.

Carroll will use the funds to pay for a part-time graduate assistant position to help plan and deliver prevention services, and train campus student leaders on campus to prevent sexual assault, domestic violence and harassment.



PRESIDENTIAL SEARCH MOVING FORWARD

The search for a new president to replace Doug Hastad, who will be retiring at the end of June 2017, is in full swing.

According to trustee Jim DeJong '73, chair of the presidential search committee, the renewed search is being conducted by the Myers McRae Executive Search and Consulting firm, with hopes of quickly finding a candidate. "Myers McRae has assigned the firm's CEO, Emily Myers, along with its president, Dr. Alan Meddars, as the principal consultants on this search," noted DeJong. "Myers McRae is confident that the president's position at Carroll will attract top candidates, including many applicants and referrals who were not active in the first phase of our search. Based on our discussions with Myers McRae, the search committee believes there is a very good possibility that the search will be successfully completed prior to the end of Carroll's spring semester."

The renewed search follows the announcement by Dr. Sara Stoelinga in mid-February that she would remain at the University of Chicago's Urban Education Institute.

GRANT TALKING ABOUT IT

A \$10,000 grant will help Dr. Barbra Beck, associate professor of public health, and her Guns, Grief and Grace (GGG) Coalition colleagues develop a resource to help communities discuss the issue of gun violence.

The Change Incubator Grant from the Healthier Wisconsin Partnership Program will help the coalition develop an online tool kit that community leaders can use to lead discussions about gun violence. The group will create guides that communities across the country can use to foster a sustained, public health dialogue on gun violence.



FACELIFT MURAL HIGHLIGHTS HERITAGE

It's subtle, but some spaces in the Campus Center received an updated look recently, all part of the university-wide rebranding effort. Most noticeably, a large mural on the first floor across from the Information Desk highlights a proud Carroll tradition: the bagpipe-led march students take on Commencement Day.

ETHOS LIVING IT

Carroll University recently adopted an Ethos Statement. Ethos is a Greek word meaning character. It is often used to describe the guiding beliefs of a person, group or organization. See the statement at carrollu.edu/about/ethos.asp



INSTITUTIONAL AWARDS FACULTY AND STAFF RECOGNIZED

Three faculty and one staff member were recognized by the university for teaching excellence and service to the school.

Dr. Sara Deprey, associate professor and chair of physical therapy, has been given the Benjamin F. Richason, Jr. Faculty Award. With eight peer-reviewed articles, numerous conference presentations and nine grant-funded research projects, Deprey's impact extends far beyond the classroom. She has taught at Carroll since 2000.

Dr. Jessica R. Boll, assistant professor of Spanish, received the Norman and Louise Allhiser Award for Teaching Excellence. In addition to her teaching and research work, Boll has served as the associate director of the Honors Program and director of SALUD (Science and Language Undergraduate Development) at Carroll since 2015.

Dr. Kimberly Redding, associate professor of history, and Cynara (Cyd) Fode, administrative assistant in the office of general education, are the 2017 recipients of the Exemplary Contributions in Service Award. Redding has served on multiple committees at Carroll since her arrival in 2001 and shepherded National History Day activities on campus. Fode, instrumental in developing domestic cross-cultural experiences for Carroll students, is also a tireless volunteer.

STUDENT HOUSING

NEW NAME FOR NEW HALL



Shirley Hilger spent 33 years traveling the world to recruit students to become Pioneers and attend Carroll just as she did, graduating in



HILGER

1943. She was beloved by many because of her lively spirit and enthusiasm for higher education. As director of admissions, Hilger was responsible for recruiting thousands of students over the

course of her career, including noteworthy graduates like Dr. Howard Fuller '62, former superintendent of Milwaukee Public Schools; Ricardo Diaz '74, executive director of the United Community Center; and José Olivieri '78, partner at Michael Best and current chair of Carroll University's Board of Trustees.

To honor her commitment to Carroll and tireless work to enroll some of the brightest students from around the globe, the New Hall residence building will be renamed the Shirley Hilger Hall this fall. A dedication ceremony is planned for Homecoming Weekend 2017 and all are invited to attend.



FOREMOST

POLITICAL SCIENCE

GOREN HEADED TO GERMANY ON FULBRIGHT GRANT

Dr. Lilly Goren, professor of political science, has received a Fulbright grant to teach two interdisciplinary courses on political science at the University of Bonn in Bonn, Germany.

Goren has been invited to join the University of Bonn's North American Studies Program as an expert collaborator during the summer of 2018. She will teach a course on Politics and Popular Culture as well as one on Nostalgia in the Age of Anxiety: Political Culture, Emotion and Citizenship, both at the graduate level.

MEN'S LACROSSE

FOR THE WIN

The path to Brian Nowak's latest job was a quick walk down the hall. This January, he left his former position as assistant coach for Carroll's women's lacrosse team to take over head coaching duties for the men's squad. The path to the team's first-ever victory was equally short. In Nowak's first game at the helm, the team defeated the University of Northwestern.

For the past two years, Nowak has assisted head women's coach Michael Hodge, who he met while attending the State University of New York in Canton, N.Y. Hodge was an assistant women's coach there and Nowak a member of the men's team.



Forbes recently published a list of meaningful jobs that pay well. It was no surprise to us, but Carroll offers paths to nearly all of the careers.

Listed below are the professions, their average salary and the percentage of people holding the job who find it meaningful.

Dentist
\$128,700 | 89%

Chief Executive
\$128,000 | 75%

Pharmacist
\$114,500 | 75%

Physicist
\$102,500 | 79%

Physician Assistant
\$89,500 | 86%

Education Administrator
\$77,200 | 94%

Physical Therapist
\$74,000 | 91%

Commercial Pilot
\$71,800 | 71%

Health Services Manager
\$70,900 | 83%

Veterinarian
\$70,400 | 86%



NURSING

UCC HONORS STUDENTS

Congratulations are in order for students in Carroll's nursing program, who daily demonstrate the university's commitment to community service. They have been named one of the United Community Center's (UCC) Volunteer Groups of the Year for their contributions toward ensuring students stay healthy and in their classrooms throughout the school year.

For the past two years, students in the Carroll University Nursing Program have supported more than 1,300 students annually at the UCC's in-school Health Center, where they educate staff and students on diabetes, asthma, allergy awareness and prevention, playground safety, bullying and basic first aid. In 2016, they handled a total of 4,615 student visits and contributed more than 2,400 volunteer hours. The UCC provides programs to Hispanics and near south-side residents of all races and ages in education, cultural arts, community development, and health and human services in an effort to help individuals achieve their highest potential.

LEADERSHIP

PRESIDENT HASTAD RECOGNIZED

Outgoing President Doug Hastad received the Council for Advancement and Support of Education (CASE) District V Executive Leadership Award at the organization's annual conference in Chicago last December.

"Dr. Hastad has more than fulfilled the criteria of the award by articulating a compelling vision for Carroll and inspiring all of our constituents to be engaged in the process," said Steve Kuhn, vice president for institutional advancement. "A tireless cheerleader, he has moved Carroll to new levels of success across the institution, encouraged risk-taking and has created a more robust profile for the University in the Midwest and beyond."

CASE is a professional association serving educational institutions and the advancement professionals who work on their behalf in alumni relations, communications, development, marketing and allied areas.

CROSS COUNTRY

ALL-ACADEMIC HONORS

Both Carroll's men's and women's cross country teams were named Division III All-Academic teams by the U.S. Track & Field and Cross Country Coaches Association (USTFCCCA) in February.

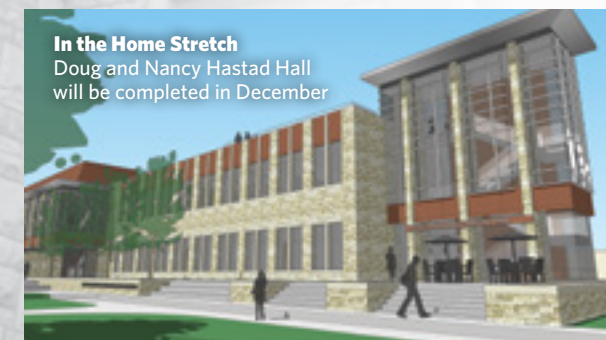
The Carroll men's cross country team finished with a 3.5 GPA, while the women's cross country team finished with an overall GPA of 3.48.

Megan Ludke, a sophomore from West Bend, Wis. was individually honored as a Division III All-Academic individual.

111-YEAR-OLD RANKIN HALL UP NEXT

CONSTRUCTION AND RENOVATION UPDATES

Work continues on the Doug and Nancy Hastad Hall. The project, with construction slated to be completed this December, will open for the spring 2018 semester. Doug and Nancy Hastad Hall will house the nursing, physics/engineering and exercise science programs, as well as provide space for other academic classroom needs. Two challenge grants have been issued for the new building, including a \$1 million challenge grant provided by two trustees, Joseph Zvesper '76 and Timothy Sullivan '75, which will help fund project costs. In addition, a \$1 million challenge grant was issued by the Bucyrus Foundation of the Greater Milwaukee Foundation. The funds from that challenge will be designated for the construction of the Bucyrus Center for Applied Physics and Engineering.



In the Home Stretch
Doug and Nancy Hastad Hall will be completed in December



Take a Peek Inside

If you're anything like us, you're chomping at the bit to explore the new Hastad Hall. Luckily, we've got a walk-through at bit.ly/HastadHall2

Next up, a \$10 million renovation project for 111-year-old Rankin Hall. Because of the historical nature of the building and its listing on the National Register of Historic Places, major renovations and upgrades will be reserved for the interior. They include new operational systems such as heating and cooling, classrooms and faculty offices, as well as the addition of collaborative spaces for students. The architectural firm hired to design both Doug and Nancy Hastad Hall and Rankin Hall is BWBR, a design solutions firm. Construction oversight for the two buildings is provided by Gilbane Building Company.



From Carroll Chaplain, the Rev. Elizabeth McCord **FOR CHRIST AND LEARNING**

For Christ and Learning is the English Translation of “Christo et Litteris,” Carroll University’s motto.

“Then they wept aloud again. Orpah kissed her mother-in-law, but Ruth clung to her.”

—Ruth 1:14

It is the nature of working at a place like Carroll that we say a lot of goodbyes. Each May, hundreds of students we have taught, mentored, encouraged, nurtured and loved walk across the stage, move their tassels from one side of their mortarboards to the other, and bid their collegiate years adieu. Faculty and staff cheer the graduates’ triumph as we acknowledge this bittersweet ritual of farewells. These students, our students, have struggled and succeeded, stretched their minds and strengthened their skills, matured and prepared for lives of purpose. Our work with them is complete, and we watch them sail into the horizon of possibilities, trusting their sterns are solid and their sails are ready.

This year, we are saying another goodbye. We are sending Doug and Nancy Hastad off into their own sea of new beginnings. This goodbye reaches far beyond campus to the many alumni, community leaders and friends of Carroll who have come to know these two. Doug and Nancy are graduating in their own right, stepping back from the many demands their work at Carroll has put on their lives. They will now watch from a distance as the garden they have tended continues to bear fruit for years to come. Their mark is everywhere in our community, from the beams of the new Hastad Hall to relationships they have nurtured in their home. Truly, this is another bittersweet farewell.

In the book of Ruth from the Hebrew Bible, Naomi comes to a time when she must say goodbye to her two daughters-in-law, Ruth and Orpah. The three women cling to one another

and weep. After much back and forth, Orpah finally leaves Naomi’s side; Ruth continues on with her mother-in-law to a future unknown. Goodbyes are like this. Some relationships are lost; others are retained. Sometimes we let go of people we love; other times we disconnect from the places we know. Either way, goodbyes, even joyful ones, call for some grief. They need to be acknowledged with rituals of celebration, with tears of gratitude, and occasionally with a champagne toast.

Don’t let the goodbyes in life pass too quickly. Don’t watch passively as each chapter of this sacred life closes. Savor the endings as much as the beginnings. Take time to say what’s in your heart. Be grateful for connections and courageous when the letting go is hard. Bless one another with holy goodbyes, because this moment will not pass our way again.

3+3 PROGRAM

MCW PARTNERSHIP

An agreement with the Medical College of Wisconsin provides Carroll students seeking a doctor of pharmacy degree with a local option. The new dual degree program allows students participating in Carroll’s Target Health Science Program to earn both a bachelor’s degree at Carroll and a Doctor of Pharmacy degree at the MCW School of Pharmacy in six years.

The program is comprised of three years of undergraduate study at Carroll followed by three years in the PharmD curriculum at MCW.



Carroll Athletics shines in new “Go Pioneers” video

As part of the roll out of the new Athletics branding this fall and winter, the Office of Communications and Marketing created a hype video. The video can be viewed at bit.ly/GoPios

STRANGE SCIENCE

PROF FEATURED

Dr. Lara Karpenko, associate professor of English, had a publication, *Strange Science: Investigating the Limits of Knowledge in the Victorian Age*, featured in the University of Michigan Press. The book was co-edited with Dr. Shalyn Claggett of Mississippi State University.

The essays in *Strange Science* examine marginal, fringe and unconventional forms of scientific inquiry, as well as their cultural representations, in the Victorian period.

ACCREDITATION

PUBLIC COMMENT

Carroll University is seeking public comment about the University in preparation for its periodic evaluation by its regional accrediting agency. Submit comments to:

Public Comments on Carroll University
Higher Learning Commission
230 South LaSalle Street, Suite 7-500
Chicago, IL 60604-1411

Comments must address substantive matters related to the quality of the institution or its academic programs. Comments must be in writing and received by Aug. 18, 2017.



SAVE THE DATE

HOMECOMING & REUNION WEEKEND | OCTOBER 5-8, 2017

If you graduated in a year ending in a 2 or 7, it’s your reunion year.

Your class reunion invitation will arrive this summer—*watch your mailbox!*

In addition to the football game and reunion activities, there are many affinity-based reunions all weekend long. Come home to Carroll and celebrate with your classmates—and make some new friends.

TWO RATS WALK INTO A LAB...

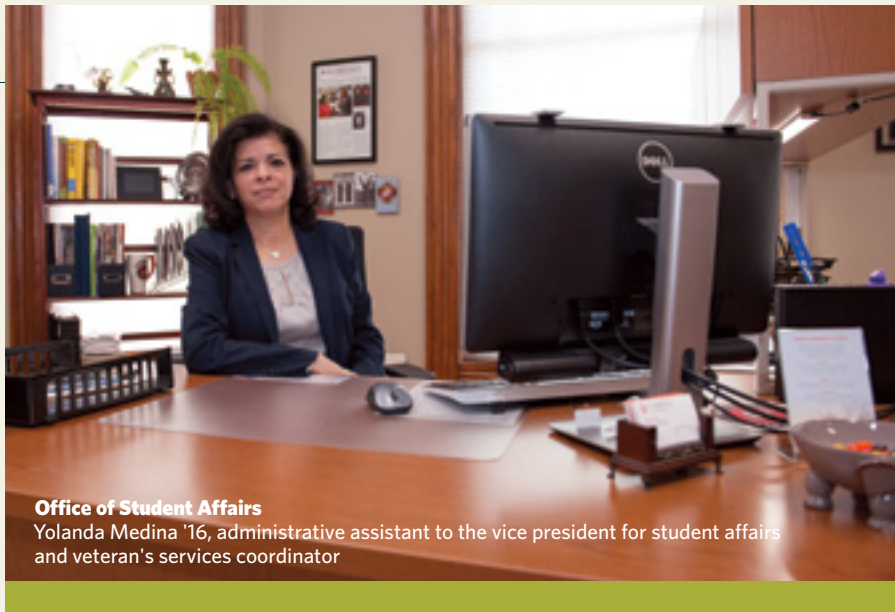
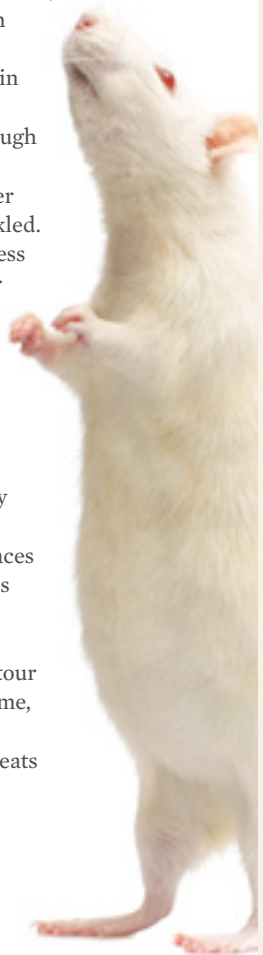
Student Research into Rodent Behavior is a Ticklish Affair

It's midday, but in the topsy-turvy world of the vivarium in the lower level of the Michael and Mary Jaharis Science Laboratories, it is near midnight and senior Taylor Kalmus is busy, tickling rats.

Not just for fun (though these albino rats are pretty cute and highly social), but for science. Kalmus is a biology and psychology double major, and she's involved in a research project for Psychology 414: Research Methods in Behavior Analysis.

Rats, which are nocturnal animals in the wild, are kept on a schedule 12 hours off in the lab. It makes them more active during the day when students can conduct research. Kalmus' research is designed to see whether the rats, which previously have been conditioned to laugh whenever they hear a certain tone, can be taught to suppress that laughter through instrumental conditioning. If the rat remains silent after hearing the tone, it gets tickled. Will the rats learn to suppress their guffaws? Don't bother trying to listen for the laughter; this is dog-whistle stuff, an ultrasonic sound that can only be registered by sophisticated equipment.

A handful of rats currently reside in the vivarium, one of a number of research spaces in the sparkling new Jaharis Laboratories building. They'll be re-homed with loving families when their tour of duty ends. In the meantime, they'll be hanging around, eating occasional reward treats—and giggling.



Office of Student Affairs
Yolanda Medina '16, administrative assistant to the vice president for student affairs and veteran's services coordinator

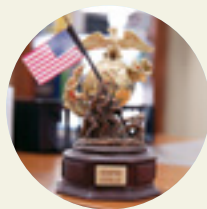
Office Hours

Knickknacks on her desk actually led to new job responsibilities for Yolanda Medina, administrative assistant to the vice president for student affairs. One day, a student veteran, noticing the many U.S. Marine Corps-related items in her workspace, asked her advice. (*Medina, a student at Carroll in the 1980s, left to join the Marines. She resumed her studies and graduated last year.*) It led her to become an advocate and resource for veterans attending Carroll, a role formalized now in her second job title, as veteran's services coordinator.



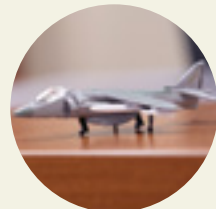
Stiletto Vase

When she finished her tour of duty in the Marines, Medina vowed never to wear boots again. She's known for her flashy footwear.



Marine Corps Display

U.S. Marine Corps paraphernalia such as this Iwo Jima display dominate Medina's workspace. Medina and her late husband were both Marines.



Harrier Model

Medina was an airplane mechanic in the Marines and worked on the real thing. The Harrier is well-known for its vertical take-off capability.

Correction:

We mistakenly placed the subject of last issue's Office Hours profile, Jon Gordon, in the wrong department. Jon is a senior lecturer in the communication department.



Faculty Fermenters Create A Unique Community at Carroll

PROFESSORIAL PINTS

Back in 1846, when Carroll admitted its first green freshmen, the beers that made Milwaukee famous were at best microbreweries. The forerunner of Pabst, Best and Company, began brewing beer in 1844. Blatz started up in 1851. Frederick Miller arrived from Germany in 1854 (*carrying his own yeast from Germany!*). And Joseph Schlitz opened his namesake brewery in 1858.

It was clearly a pretty good time for startups. Carroll is going strong, 171 years later. And those beers? They made Milwaukee famous and became known far and wide.

Everything moves in cycles, though, even beer. Today microbrews are once again in vogue, brewing startups abound and more than a few budding braumeisters are tapping into the DIY trend. Even Carroll faculty.

When Dr. Tom St. George, an assistant professor of mathematics, arrived at Carroll three years ago, he discovered that a couple of his colleagues were home brewers. "I jumped into it as a way to get to know some of the people here," he said. Well, that, and he likes beer.

St. George notes that Carroll's home brewers are mostly from the mathematics and chemistry departments. In his own mathematics department, associate professors Dr. David Feil and Dr. John Symms were brewing, as were associate chemistry professors Dr. Kevin McMahon and Dr. Michael



Photo illustration of our faculty homebrewers.

Schuder and Tom Pahnke, a clinical associate professor in physical therapy. "Most of us have scientific minds," St. George said. "We're quite interested in the process, not just the outcome."

Of course, the outcome is beer. So, it's like a cool chemistry experiment you get to drink. And these faculty members do. Symms noted that they get together informally to talk beer and have, on occasion, sampled each other's creations. Pahnke, who at 22 years and counting, is a home brewing elder, said the topic often comes up before or after campus meetings. "It's always fun to hear what others are doing."

TOASTING CARROLL

We asked our professorial panel to recommend a few brewskis that pair well with the Pioneer life.



CELEBRATING COMMENCEMENT

Commencement deserves a bright, sparkly wheat beer or hefeweizen, such as Dancing Man Wheat by the Wisconsin-exclusive New Glarus Brewing Co.



CHEERING AT HOMECOMING

Tailgating in the early fall chill at Carroll's Homecoming calls for a warmer seasonal brew such as this Oktoberfest by Chicago's Revolution Brewing.



TOASTING OUR FOUNDERS

If Carroll's founding fathers toasted their new school, they probably did it with a crisp pilsner-style beer like König Pilsner from König-Brauerei GmbH in Germany.



DOWNING A PONZA ROTTA

Admit it, you still get a hankering for a ponza from Jimmy's Grotto every now and then. A hoppy IPA, Milwaukee Brewing Co.'s Hop Happy will cut that cheesy goodness.



LISTENING TO BAGPIPES

A nod to our bagpiping tradition here at Carroll, this malty, dark amber Scottish Ale hails straight from the source, Belhaven Brewery in Scotland.



SHOWING SOME LOVE

This smooth, creamy milk stout from Left Hand Brewing in Colorado is a favorite of your **FIRST** editorial staff. Nitrogen bubbles make for a silky drink.



Carroll's Pre-College Programs focus on diversity and first-generation college students

program would be helpful." And has it? "Yes. It's made me even more excited about college." Here, she has gotten a taste of the independence of college life, learning from the program's mentors—current Carroll students—about the ins and outs of the college experience.

She's also made friends and notes that the Saturday group is quite diverse—she's met and befriended people outside of her prior social circles. Moving outside of bubbles and embracing diversity is one of the goals of the program, and the participants appreciate it.

"Being here, I got to meet and develop relationships with people who aren't like me, which is pretty cool," said Deja Smith, a junior at the Milwaukee Collegiate Academy. Like Maciel, Smith is hoping to be the first in her immediate family to attend college.

"This program helps me get to know myself better," she explained. "I may know what I want to do, but Project Pioneer helps me learn how to do it."

That self-awareness translates into self-confidence, as participants develop their social skills during the course of the program. Anayeli Jaimes, a sophomore at Waukesha South High School, describes herself as shy, but you'd have a hard time believing that from her easy smile and self-assured manner. It may be that the programs attract students who already have extra drive and ambition, but each one interviewed credited their experiences as making them more confident.

LIVING IT

Project Pioneer is one of several Carroll initiatives to reach out to an underrepresented population. The Horizontes program, now in its 17th year, attracts more than 60 high school students from as far away as Harlem, N.Y., for a week-long stay on campus each summer.

Participants, from grades nine through 12, sleep in dorms, eat at the Main Dining Room in the Campus Center and otherwise act pretty much like college students. Each is paired with a mentor, a Carroll student. Again, the goal is to make college less intimidating and more familiar. In a typical day, students may attend mock college classes, take field trips to places such as the Medical College of Wisconsin, ➔

OPENING THE DOOR A LITTLE

WIDER



On a chilly Saturday afternoon in late February, the ghosts in Main Hall scatter to the far corners, as several dozen teens clatter in to separate classrooms spread over two floors. With packs on their backs and cell phones in hands, they look just like any other group of college students, chatting and joking as they settle into their chairs. Some cluster together and gossip noisily, others stretch sleepily at their desks.

Just like college students. Which, really, is the whole point. Because these teens are high schoolers, gathered from several schools in Milwaukee and Waukesha counties and brought to Carroll for a day of college-like activities. They are mostly students of color and most are from neighborhoods that don't typically send a lot of people off to post-secondary education.

They are at Carroll for Project Pioneer, a series of Saturday sessions stretched over the school year, designed to provide an introduction to university life for these 35 students. It's one of several innovative programs Carroll operates to familiarize diverse populations of high school students with college.

"In our Project Pioneer recruiting, we focus on first generation families," said Maria Ramirez, director of pre-college programs at Carroll. "This is all about exposure for these students." During the Saturday sessions, the

students will participate in a variety of activities designed to sharpen their academic skills and prepare them for college. They'll visit several college campuses in addition to their base at Carroll, attend cultural activities, learn about college majors and the financial aid process and network. In addition, they'll develop new friends, gain self-confidence, and, it is hoped, realize that a college education is within reach for them.

Rosaisela Santoyo Maciel is a freshman at Carmen High School of Science and Technology in Milwaukee. She's got her sights set on college—and to be the first in her family to attend. She's passionate about aerospace and robotics and is currently learning to code. She found out about Project Pioneer from a counselor at her school. Halfway through this, her first year in the program, she said she's planning to attend all four years.

"College is obviously something I'm very excited about," she noted. "I thought this



Carroll University offers several pre-college programs, drawing students from as far away as Harlem, N.Y.

generation college students admitted and enrolled at Carroll.

These students, too, are likely trailblazers, the first in their families to attend college. The trepidation and anxiety any incoming student faces can be greatly compounded by a lack of tradition or cultural knowledge. “Each of these programs tries to teach students that college is more than a series of classes,” said Ramirez. That’s because being successful here will take more than acing an exam. Fitting in, finding a play-study balance, eating well, budgeting finances properly, even developing a social life in a more culturally diverse environment are all skills essential to success in college.

For E’mari Zollicoffer, the meaningful connections she has made with her mentor and program instructors have helped her confidence, taught her patience and helped her better understand her own abilities. “The program has helped me so much this year,” she said. “It really is aimed at being the best ‘you’ one can be, and that starts with understanding and helping others.”

“The bridge program taught me great skills,” acknowledged first year student Alvaro Rodriguez, “like knowing my way around campus, having great study techniques and how to manage my finances.”

For Rodriguez, who dreams of becoming a music therapist, those learned lessons and the self-confidence boost they gave him made his dream seem much more possible. “The most helpful part of the program was the mock college classes. We got our first taste of having a college level class and got to understand how a college class would work. It’s made us better students now. I also got a lot of chances to become a leader. I was able to work on my communication skills with fellow students while trying to get a task done in a timely and efficient manner.”

“But it also gave me far more than that—all the friends I made during the program are friends I see now on a daily basis. I know that the people I met in the program have my back at all times.”

Rodriguez may not know it yet, but those connections, like those skills, will last a lifetime. There are thousands of Carroll alumni who can vouch for this. ■

attend presentations discussing the college admissions process and financial aid, and even work on homework, before selecting from various social activities in the evening.

Jaimes attended Horizontes last summer, following in her sister’s footsteps. “You meet people from different places and cultures. I made new friends who came from New York.”

Not that it’s all fun and games. Jaimes is very interested in the health care field—she’s currently got her sights set on a career in dermatology or plastic surgery—and both Horizontes and Project Pioneer have given her a considerable leg up on networking.

“This is going to help me on my resumé,” she said.

MAKING THE TRANSITION

Carroll’s efforts to reach out to and provide support for first-generation college students continues for students who arrive at Carroll. Pioneer Bridge, which is funded by the PNC Foundation, attempts to ease the transition with a week-long series of activities just before the academic year. It’s open to first

Project Pioneer

A pre-college enrichment program for area high school students. Sessions run on Saturdays over three month-long academies during the year.

Horizontes en Carroll

A summer week-long residential program for high school students, aimed to familiarize them with college life and expectations.

Youth to Discover

A partnership between Carroll and the Waukesha County Department of Health and Human Services, connecting Carroll students with at-risk youth in the community through a series of activities throughout the year.



Much to Celebrate

Celebrate Carroll is the university’s signature academic showcase event. Since 2005, the university community has set aside a day each spring to celebrate and highlight the academic and scholarly achievements of Carroll students and faculty. This year, on April 19, the entire campus came alive with presentations, posters, art exhibits and more. Here’s a look at the day.

Four faculty members presented their research:

Invasive Species and the Ecological Junk Food Diet
—Dr. Susan Lewis

Anterior Knee Pain in Youth: A Survey on Sleep, Sports Participation and Quality of Life
—Dr. David Bazett-Jones

Negotiating Assent: Creating Shared Meaning between Physical Therapy Graduate Students and their Patients
—Dr. Rebecca Imes

Hatred, an Underrated Virtue
—Dr. Kevin Guilfooy

Student exhibits covered a broad spectrum of topics, including:

The Effects of Parent’s Age and Tattoos on Perceptions of Parenting Styles

The Effects of Provider Type and Bedside Manner on Overall Patient Trust

The Effects of Mindfulness-Based Stress Reduction (MBSR) on Stress and Fatigue in Cancer Patients and Survivors

Investigating the Synthesis and Functionalization of Silver Nanoparticles for Use in SERS (surface-enhanced Raman scattering) Detection Assays

The Human Effect on Potentially Toxic Metal Concentrations in the Soils of Scotland

Tadpole Shrimp from Temporary Ponds Exhibit Changing Salinity Tolerance Across Life History Stages

An Analysis of the Process and Interpretation of Conflict-Based Mass News Media Broadcast

Pokemon Go: How Players Collaborate with Strangers and the Depths of Their Relationships

Patellofemoral Pain Syndrome in a Female Collegiate Lacrosse Player

Identifying How College Students Express their Political Views Using Facebook as their Social Medium

Stepping Out of the Spotlight

This summer, Carroll University President Doug Hastad and his wife, Nancy, will walk out of the President's House on South East Avenue one last time and close the door on their 11 years at the university. Much has changed at Carroll in those 11 years, almost all of it under the guidance of the thoughtful, affable Hastad.



In the hubbub of his last several months on the job—there were still alumni to visit, construction and renovation projects to oversee and budgets to plan, not to mention the personal details of planning a move across the state to a new house—he sat down with us to answer a few questions about his time here at Carroll.

This was a reflective president, beginning to take measure of the numerous changes he had seen during his tenure. Yet, as is his nature, Hastad was always eager to share the credit and to reposition the spotlight, onto the university's students, faculty, staff, alumni, the community and, finally, to his wife, Nancy.

FIRST: *Let's go back to 11 years ago. Why come to Carroll? Why did you take up this challenge?*

HASTAD: Well, I was very comfortable in my position as chancellor at the University of Wisconsin-La Crosse. I'd been there for 17 years. I'd been a dean, a provost and then the chancellor. My wife, Nancy, had a wonderful job with the La Crosse public schools. Our children weren't born there, but they were raised there, graduated from high school there and then went on to the University of

Minnesota, so many of our dear friends were there. We were not looking in any way, shape or form to move. We were happy, we were content. But there was a persistent consultant who urged me to take a look at this and reluctantly I just sent him something. I guess that makes the rest kind of history. But the reason for the move was, one, we were able to stay in Wisconsin, we're Midwesterners at heart. Number two, it was an opportunity to go back, to private higher education. So it was different enough to get us both interested in this. And I was hoping to finish my career where I started—in a small private institution. And the issues were very intriguing here. There were a lot of things going on, a lot of challenges. And as I viewed it, an abundance of opportunities.

Can I tell you the other side of this story? I had my first interview at the airport in December of 2005 and during the course of that interview with the search and screen committee I was asked why I was interested in this job and I said I didn't think I was. Still, I was asked to go back for a second interview in January of 2006, again at the airport. So I decided to spend three hours on campus before I went to the airport. I came in jeans and a sweatshirt with a backpack and ☺

👉 a baseball hat and I talked to 31 people, from Frank the custodian to students to faculty to Linda the librarian, and I said, and I wasn't lying, because I did have two children and they were college-age (they both happened to be at the University of Minnesota at the time, so it was a bit of a stretch), why should my children come to school here? And all 31 people raved about the place. That was at a time when there weren't many people raving publicly about the place.

My goal was to obtain firsthand information about the campus environment. If nobody knows that I am a candidate for the presidency, you know, if they think I'm just a parent of a college age student, they're going to tell me what they think. I remember my conversation with two students outside of the library. I asked, what do you like about this place? "Well, we love the small classes." They both were business majors. And they said you really get to know your professors and then one said to the other, well that's not always good because sometimes you get to know them too well and you can't even argue with them anymore. So it gave me a perspective that you would never get if you were there as a candidate. Because when you come as a candidate everyone looks at you differently. I was just this father. It was a great visit and highly positive. I learned a great deal about Carroll.



Nancy and Doug on Move-In Day in 2012



Dr. Hastad with students in 2011

FIRST: *We've compiled dozens of Pioneering Moments during your tenure—events or accomplishments that have occurred here on campus under your watch. Does any one stand above the rest?*

HASTAD: If you are forcing me to identify just one thing, I would say I'm most proud of how people have come together to advance this institution in so many different ways. Look at what we've been able to do with new academic programs at the undergraduate level. Minimally, we've added 24 programs in the last decade, maybe a few more, and equally divided between the two colleges, which I find fascinating. Take a look at how we have raised the bar relative to the quality of the student, both in terms of ACT scores and high school class rank. And how we've gained, in some cases, national recognition for our academic programs. Take nursing, for example. They went from one of the poorest performers in the state to one of the best performers in the country. That's not bad. They did that. They chose to do that. Take a look at some of our boutique majors—actuarial science, animal behavior. Look what they've accomplished. I mean, actuarial science was just ranked in the top 30 in the country. That's really kind of cool. I am proud of the growth and quality of the graduate programs. Physical therapy is one of the best in the country, physician assistant, their passage rate on the exam is quite high. We've increased our graduate enrollment by over 300 percent. And the list goes on.

Then in the midst of all this, again, on the academic side, the cross-cultural experience is something I can smirk about

PIONEERING MOMENTS

We've been highlighting and reflecting on transformative changes and achievements during Dr. Hastad's tenure. Here are a couple of our favorites:

3

GRADUATE CENTER GETS NEW DIGS

The Center for Graduate Studies opened in the fall of 2010 about three miles east of Carroll's main campus.

6

STUDENTS GIVE BACK TO START SCHOOL YEAR

Freshman Day of Service began in 2008 when first-year students volunteered a collective 2,000 hours of service across the Waukesha and greater Milwaukee areas over the course of one day.

now. Initially, it was such a struggle to get people to say we want to require a cross-cultural experience and to study abroad and we all know what it has turned into now. I remember traveling with Dan Becker, assistant professor and director of graphic communication, on his very first time abroad and we went to France and Germany and he was just not looking forward to the trip at all. Now Dan is one of the strongest advocates. He takes students to Japan! So, again, people pulling together to do remarkable things is the single thing I am proudest of. It's a great source of pride to watch other people succeed, knowing that your fingerprints are somewhere in their successes.

Then there are bricks and mortar successes. New buildings and renovations abound. What an incredible climate of giving here at Carroll now. So many generous donors and what they've allowed us to achieve. Whole new buildings! Look at what we've done in student affairs. You know, from intercollegiate athletics to the residence halls. It wouldn't be fair for me to just pick one. Because it's been so many things. It's been a collective effort to advance an institution that happens to be the first in the state of Wisconsin. And that's a source of pride. Sorry I rambled but there are so many stories, so many Pioneering Moments. Oh, I almost forgot. We completed our first ever \$50 million comprehensive campaign. The campaign also resulted in our first ever all-gift and grant building, the Michael and Mary Jaharis Science Laboratories. And then we created the Prairie Springs Environmental Education Center.

FIRST: *What's your favorite day of the year on campus?*

HASTAD: Probably move-in day, historically. Such energy. And related to that, how our students, from move-in week on, volunteer in the greater community. That's a culture of service that begins on day one and remains with them, hopefully the rest of their lives. And then I can't ignore commencement which is, without question, a powerful, moving and transformational experience. So, bookends: move-in day and commencement.

FIRST: *You were hired to be president. Nancy wasn't hired, but you've had a pretty strong partner behind you who has had an incredible presence on campus. Can you speak a little bit about that?*

HASTAD: One of the things that is so special to me is the manner in which she does her "job." She is exceptional at managing the President's House, which we try to open up as many times as possible. She is just a wonderful host. I've heard from virtually every corner of campus how impressed they are with Nancy and how she is so comfortable with people in the house, how everybody feels at home, so to speak, when they come to the house. And then she does so many things that are under the radar. She serves on several local women's service groups. She served on the board of the Waukesha Civic Theater and the Wisconsin Philharmonic. She volunteers every Wednesday at the surgical waiting room at the Waukesha Memorial Hospital and she does it without any fanfare or expectations. She's engaged with St. Luke's Lutheran Church and recently served on its building renovation committee. She's just a great community member, both on campus and in the greater Waukesha community. She's very special. And that's a role that she understands. But she chooses to play it in a very unassuming way.

(Editor's Note: Read more about Nancy and her interactions on campus and in the community on page 21's "Always an Open Door.")



Welcoming students during opening convocation



Having a conversation with an alumnus in 2014



Sharing a post-pie kiss at Spring Fling last year

FIRST: *Can you take a broader look, not just from your perspective at Carroll, but as a leader of several institutions, at the ways higher education has changed in the last decade?*

HASTAD: In the most recent years, certainly businesses like the University of Phoenix, the true for-profit privates, have impacted how higher education operates in this country, but I think more importantly, more impactful, going forward, is for private schools, as well as public schools, universities and colleges, to pay attention to the consumer. That's a word a lot of people dislike. But the consumer would be the student and their parents. And they're beginning to ask very interesting questions about higher education. Is it worth it? Is a four-year degree ever going to pay back the dividends that it used to pay back? Can my son or daughter get the same kind of experience, maybe even greater access to a job on a two-year campus? Is it worth assuming that (cost) over time? I think people are learning how to ask the right questions, which makes it terribly challenging to stay competitive in this large marketplace. Going forward, institutions like Carroll need to be sensitive to that, need to be careful how they raise tuition, how they increase their costs, and how they ensure that the student is not only finishing in a reasonable time frame, four years, but has access to vocational success in the workplace. To me, these are the biggest issues. 👉

“ Doug brought a dominating leadership to Carroll across the board without changing the ‘personality’ or affable nature of the school. He took over an ‘average’ institution and made it a star because of superb staffing and a curriculum now compatible with the 21st Century. But most important of all, the sundry components—faculty, board, students, administration—became one team, bent on Carroll's quality and success.”

— P.E. MacAllister '40, chair emeritus, board of trustees

“Working with Doug and Nancy has been a tremendous joy for me both personally and professionally. Their effusive spirit, compassion and commitment to Carroll has left our beloved school in a better place as a result of their support. I will miss them tremendously.”

— Dorval Carter '79, vice-chair, board of trustees

➔ **FIRST:** Looking ahead to the next decade, what's the biggest challenge facing Carroll itself?

HASTAD: Well, I don't think Carroll's unique. I think that private colleges in particular need to price themselves right and make sure students can finish in four years, hopefully with two majors, and can move into the work force. Because that, at the end of the day, is how I think students and their parents are looking at education. Is there a value to it? Is there an end product to all of this? And I'm very pleased with the direction we have established in the health science programs, the business programs and other professional programs. We've created easy access to the workplace and

we're proud of that. The transformation of the liberal arts into being the critical piece of the Pioneer Core has assured them a place but I think many of those programs will need to find other ways to demonstrate that their programs are a pathway to the workforce. Because whether we like it or not, education is about, more so than before, preparing students for vocational success.

FIRST: How does Carroll look a decade from now?

HASTAD: Well, I'm pleased to say and proud to say that we've changed a lot in this past decade. We've made changes that will benefit the institution long term. Graduate programs, upgraded

14 PIOS GO GLOBAL

The adoption of the Pioneer Core, a new general education curriculum, and a requirement that all students undergo a Cross-Cultural Experience, or CCE, began in fall 2011.

25 ON THE WRIGHT TRACK

Beginning in 2007, houses on Wright Street have been converted into functional university facilities. The renovations serve as a way to preserve historic architecture while simultaneously outfitting Carroll with up-to-date amenities.

READ MORE PIONEERING MOMENTS

Visit carrollu.edu/pioneering-moments

facilities, the academic program array, the solid Pioneer Core, the commitment to cross-cultural experience, yada, yada, yada. The graduate programs will be even more important to the success of this institution. You will likely see some two-year programs created to help those families who find it difficult to afford a four-year degree and other two-year programs that complement existing undergraduate and graduate programs. So that can feed into the four-year programs and can easily transition into the graduate programs.

I think you'll see a stabilization of the traditional undergraduate student numbers. If you look at the demographics of high school students across the country, that number is getting smaller. Going back to my point about the savvy consumers, they are going to be questioning the value of a college degree even more. If fewer students are available, and more people are questioning the value, you really have to be able to identify yourself in such a way that there's a clear brand. I think we're well positioned. One of our great assets is our geographic location. We are the only four-year campus in Waukesha County, which is one of the most highly educated, fastest-growing, healthiest and wealthiest counties in Wisconsin. It's 25 minutes from Milwaukee, it's two hours from Chicago. It's perfect. Many positive opportunities for Carroll reside in this area!

FIRST: There are a number of diversity efforts going on now, particularly with the pre-college programs. Do you imagine those creating a more diverse student body?

HASTAD: I hope so. If we look at the changing demographics of our country's population, that will naturally occur. But the focused efforts we've made with our pre-college programs and in particular our relationship with United Community Center (UCC) in Milwaukee will make a significant impact on how this campus looks and feels. One of the things that we've wanted all along is for a Wisconsin student to walk across this campus and feel as though he or she is part of the real world. So you have geographic diversity, you have students from around the world, you have cultural diversity and you have economic diversity. You really can leave this place knowing you have experienced a bit of the world while you were here. But the relationship with UCC and the opportunity to physically have a presence on that campus, to physically contribute to that community through providing nurses and health care, and to have access to those students, has the potential to truly transform this place.

FIRST: We've heard about this tradition that the outgoing U.S. president leaves a letter, a heartfelt, apolitical letter, for his successor. If you're leaving a letter in the president's desk for your successor, what kinds of things might you write?

HASTAD: One thing I would say is that you chose wisely. The next thing I would say is that the institution chose wisely. Maintain the momentum. Accept change as constant. Be willing to think out of the box. Take on unique issues and continue to strengthen the campus as a significant player in the broader community. Be humble. With great students, great faculty and great staff, a good deal can be accomplished. Get on with it!

FIRST: So, what's next?

HASTAD: That's the most popular question. "Nancy, Doug, what are you going to do now?" And the answer is very simple. "We will do something. We just don't know what it is." We'll move back to the La Crosse area and live in Onalaska. We will get settled there, and then we will ➔



Always an Open Door

Nancy Hastad doesn't mind company. Good thing, because she's had hundreds of houseguests each year for the past decade or so.

Nancy is the wife of retiring Carroll President Doug Hastad. And though she has no official title at Carroll, she has her own business cards and is a familiar and beloved presence around campus and in the greater Waukesha community. Next winter, her name will be alongside Doug's on a new building: the Doug and Nancy Hastad Hall.

When Carroll University hired Doug Hastad as its president, he and Nancy packed up their belongings and moved into the President's House on South East Avenue. "The first thing Nancy said was, this may be the President's House, but it's also our home," recalled Doug. And so the house became a home that easily reflected Nancy's warmth and amiability.

"I was a little nervous at first about moving into a house on campus, that it might feel like living in a fishbowl, but it hasn't felt that way

at all," said Nancy. "It felt like home right away. And we want people to feel comfortable here. We're not formal people, we're casual people."

Nancy's impact extends much further than hosting events. She has maintained a busy schedule volunteering for a variety of community organizations. She still volunteers one morning a week in the surgical waiting room at Waukesha Memorial Hospital and belongs to two community service organizations. During the past 11 years, she has also served on the boards for the Waukesha Civic Theater and the Wisconsin Philharmonic. No doubt, civic organizations in the La Crosse area will hear from her soon.

"I'll miss just about everything here—being on campus, seeing the students, traveling with Doug and being able to be a part of his life here. I'll miss all the wonderful people we've hosted in our house. But as I tell Doug, we'll just be a couple hours away."

First, though, there is packing, and then all the goodbyes to be said. Nancy seems slightly uncomfortable and fairly emotional about all the fuss. "Forget all this fanfare," she joked. "Just stand on the corner and wave bye to us when the time comes."

“Nancy, thank you for being the special person you are, for becoming a valuable and personable part of our Waukesha community, and for being the ‘other’ face of Carroll University and representing it and all its ideals and history so well. It has been a privilege to know you, and I hope that all the blessings Nancy and Doug have brought to Carroll return to them many-fold in the years to come.”

— Suzanne Frank, immediate past president, Wisconsin Philharmonic



Rendering of nursing lab in new Hastad Hall



New residence halls under construction in 2010



begin to seek opportunities to engage in the community in some meaningful way. We lived there for 17 years, we have many friends there. We want to find a way to contribute to that broader community. And we will travel. Our son is in Los Angeles, our daughter and her husband are in Salt Lake City. So we will be out to visit them. Oh, we plan on spending much more time on the golf course, playing a game we both love.

FIRST: *There will be a building dedication at some point. I'm sure you'll be visiting Carroll for that.*

HASTAD: I was asked at one of the alumni events we had in Florida if I'd stay connected to Carroll. Well, the answer is physically not, because I don't think that is fair to the next president. I'm going to keep my distance. If the new president wants to call and ask me a question, I'll happily be there, but I'm not going to pick up the phone and call the president. But we really will look forward to the ribbon cutting. We will come back for that. When Nancy and I learned of this board decision to put our names on a building, we were shocked, surprised, very honored and deeply humbled. But to have your name on that, especially Nancy's name, with mine. Rephrase that, my name with Nancy's, is a source of tremendous pride.

When you do what I've been fortunate to do for 11 years you get to know literally every nook and cranny on campus, you get to meet, if not know, most of the people, and it's just been a joy to me. And to watch what people have been able to do to advance this institution has been very rewarding. Godspeed to all. ▀

A Moment of Reflection and Expression of Gratitude

It was February 2006. We were visiting campus for the final stages of the interview process. During a large group session, someone asks: "As president, what circumstances generate the greatest amount of professional pride?" Important question. Today, as we prepare to depart Carroll, this same question is asked frequently. The answer remains unchanged from 11 years ago.

Witnessing colleagues enjoy success as they work on behalf of the institution is an unsurpassed source of professional fulfillment. Question answered! Realizing that your fingerprints may be found somewhere amidst these triumphs is cause to smile.

During the past decade, numerous members of this campus community directed their talents and energies to transform Carroll in so many positive ways. We are especially gratified that these achievements impacted a full range of campus programs, as well as the extensive Waukesha and Milwaukee area communities.

For example, the undergraduate program array was intentionally broadened and greatly enhanced. As a result, an ever increasing number of multi-talented students find their way to Carroll. Once enrolled, these students become linked to strong advising, the Office of Student Success, the Learning Commons, and a gifted faculty and staff. These resources make sure that students flourish academically.

The creation of the Pioneer Core is another source of pride. This required array of undergraduate courses guarantees exposure to the liberal arts. A unique feature of the Pioneer Core is the Cross-Cultural Experience. This popular learning experience ensures that students will be exposed meaningfully to a culture other than their own. More and more frequently, this translates into a study abroad opportunity.

Dramatic growth of graduate programs is another reason to smile. Several of these programs demonstrate a level of excellence that places them among the best in the country. Our regional health care systems, K-12 schools, and businesses are particularly grateful for what these Carroll students bring to their workforce.

Building and renovation initiatives have flourished during the past decade. Three new residence halls, a Center for Graduate Studies, the Prairie Springs Environmental Education Center, the Crofts Morava Pavilion and the Michael and Mary Jaharis Science Laboratories are prominent new structures. Additionally, the campus proudly restored numerous historic homes and completed significant renovations of many indoor and outdoor spaces. These significant investments will pay dividends for years to come.

The list of noteworthy advancements during this past decade seems never-ending. Surpassing the goal of the first-ever \$50 million comprehensive campaign. Cutting the ribbon for our first-ever all gift/grant building. Returning to the highly regarded Collegiate Conference of Illinois and Wisconsin. Receiving three financial upgrades by Standard and Poor's. Dramatically increasing the clinical and service outreach to our many friends in the broader Waukesha and Milwaukee communities. Whew! The list could go on and on.

As our time here comes to a close, we want to let all know that it has been a true joy to be part of the Carroll family during this particular piece of the campus' storied history. We feel truly blessed to have worked with such a talented array of students, faculty, staff, trustees, alumni and members of the broader communities. For this opportunity, we would like to express a sincere thank you!

Proudly,

Doug and Nancy Hastad

Doug and Nancy Hastad



Doug the Builder

During Doug Hastad's presidency, Carroll has invested more than \$125 million in major building projects like the Michael and Mary Jaharis Science Laboratories and the residences along Grand Avenue. These projects changed the skyline, and other updates and renovations reshaped historic buildings for today's needs. Here's an extensive list of the changes:

- Acquisition and renovation of 310 N. East Avenue
- Development of classroom space in Bergstrom Hall
- Opening Wisconsin's first Au Bon Pain
- Creation of Joyce Paddock Bliss Gallery in Main Hall
- Renovation of Business Hall at 239 S. East Avenue
- MacAllister boardroom remodel
- New windows for Bergstrom Hall
- Purchase of off-campus Carroll Street Apartments
- Carroll University YMCA satellite branch
- Purchase and renovation of the Center for Graduate Studies
- Creation of Center for Technology Innovations (CETI) in New Hall
- Charles Street Hall renovation to office space
- Construction of the Crofts Morava Pavilion
- Installation of Presbyterian cross on exterior of Shattuck Music Center
- Opening of the Dennis Panches Track & Field Complex
- Development of the Prairie Springs Environmental Education Center, the Paul Fleckenstein Research Laboratory and Guest House
- Frontier Hall, Pioneer Hall and Prairie Hall construction
- Interior and exterior renovations of Ganfield Gymnasium
- Acquisition of Grounds Building at 301 N. Grand Avenue
- Purchase and redevelopment of Haertel Field
- Investment in Hartwell Avenue Apartments
- Development of Student Health Services on Wright Street
- Kilgour Softball Field redevelopment
- Main Dining Room renovation in the Campus Center
- Renovations of the Pioneer Indoor Terrace and Pioneer Outdoor Terrace
- New seating in Shattuck Auditorium
- Completion of exterior master plan
- Math House creation at 202 College Avenue
- Demolition of Maxon Hall and Lowry Hall
- Cleaning of New Hall exterior
- Remodel of Otteson Theatre
- Updated media management systems in Physical Therapy Building
- Construction of Quad/Graphics Team Center
- Resurfacing of courts at Kilgour-Trailblazer Tennis Center
- Opening of Michael and Mary Jaharis Science Laboratories
- New turf, scoreboard, goalposts and netting at Schneider Stadium
- Development of classrooms and art studios at Sentry Drive Building
- Painting and roofing at Sneed House
- Todd Wehr Memorial Library developments including Second Cup, new front entrance and Learning Commons area
- Van Male Field House renovations and branding projects
- Remodeling of Voorhees Hall including the addition of a historically-accurate porch, lobby renovation, floor refinishing, interior painting and new lighting
- Purchase of 114 S. East Avenue for Student Affairs' offices
- Faculty offices at 206 N. Charles Avenue
- Renovation of 204 N. Charles Avenue for Human Resources' offices
- Creation of Wright House for Greek Life
- A. Paul Jones Scholars Hall at 120 Wright Street
- Betty Lou Tikalsky House renovations
- Development of Academic Advising Center at 125 Wright Street
- Purchase of 202 Wright Street for Philosophy and Religious Studies House
- Renovation of 208 Wright Street into Public Safety House
- Research and Development House at 209 Wright Street
- Purchase of the Smart family house at 239 College Avenue
- Doug and Nancy Hastad Hall construction

CLASS NOTES

Please send news of weddings, births, deaths; new jobs and promotions; academics and professional degrees; church and community service activities; awards and achievements; and changes of address to the Office of Alumni Engagement, Carroll University, 100 N. East Ave., Waukesha, WI 53186; Email: alumni@carrollu.edu

1963

Jane Lee Hamman '63 has been installed as the Daughters of the American Revolution Montana State Regent for 2016-19. She also serves on the organization's National Board of Management.

1967

Ryan Dziadowicz '67 is living in Hartland, Wis., with his wife **Rebecca (Cochrane) '73**. He graduated from Kent State University with a master's degree in education in 1969. He taught psychology and social studies, and coached wrestling, football and track in the West Allis school system for 31 years. After retiring in 2000, he supervised student teachers at Carroll for two years, then worked in recruitment for Ohio Technical College in Cleveland, Ohio, until 2015. While there, he served as a regional manager and national director of racing for five years, promoting scholarships for students desiring to attend Ohio Tech.

1984

Abby Jo Lorenz '84, is currently serving as the president of the Wisconsin Philharmonic Board of Directors and as the director of the Civic Broadway Singers. She has also been named second vice president of the General Federation of Women's Clubs.

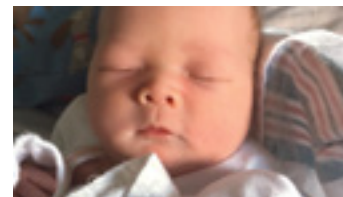
1995

Laura (Lopez) Gutierrez '95 has been appointed secretary of the Wisconsin Department of Safety and Professional Services by Governor Scott Walker. She had been vice-president of academic affairs at St. Anthony School in Milwaukee. Prior to her tenure at St. Anthony, Gutierrez had served as principal and director for instruction at Bruce-Guadalupe Community School at the United Community Center.

2000

Kevin Schalk '00 was named one of the Business Journal's 40 under 40 for 2017. The annual list represents the future of community leadership in southeastern Wisconsin, according to the publication. Kevin is a partner at Baker Tilly Virchow Krause LLP, an accounting and advisory firm in Milwaukee. He graduated from Carroll with a bachelor's degree in accounting and business administration.

2001



◆ **Nicole (Robinson) Hanson '01** and her husband, David, welcomed a baby boy, Elijah James, on Sept. 28, 2016.

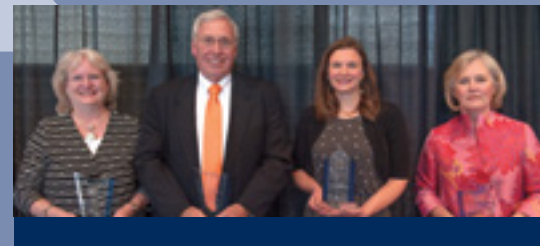
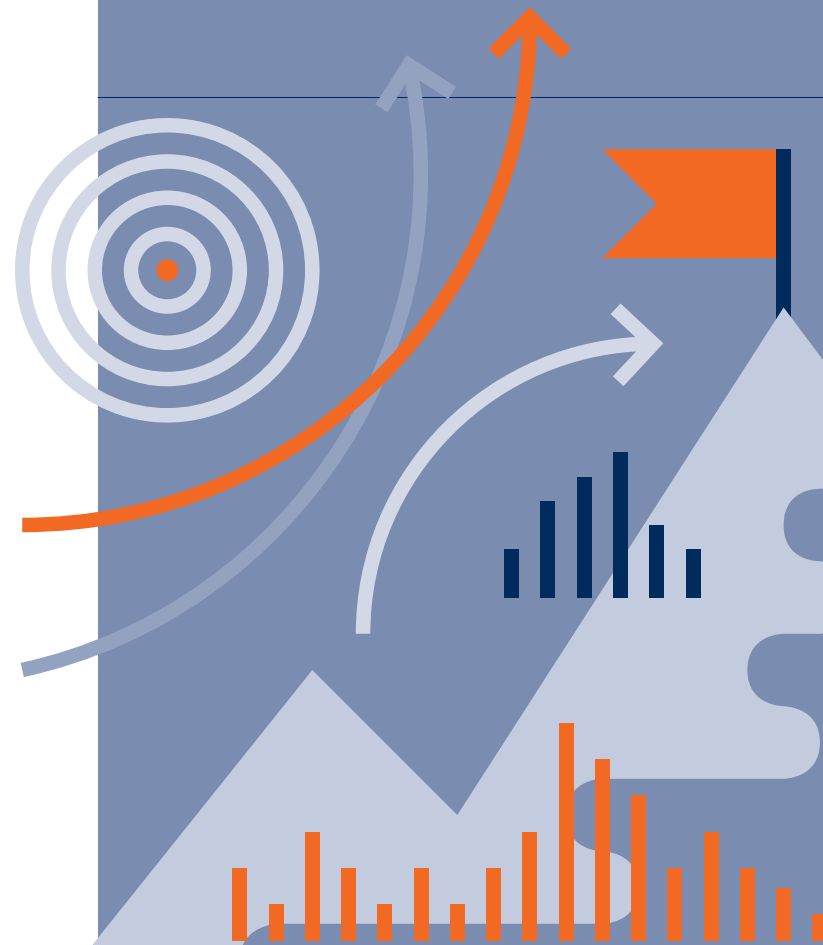
2004

Valerie (Gappa) Knapp '04 and her husband, Nate, welcomed twins, Aubrey Anne and Noah Nathaniel, on April 9, 2016.

2005



◆ **Melissa McGraw '05** and Thomas Gloudeman were married on Sept. 4, 2016. They live in Madison, Wis. Photo by *Jas McDaniel Photography*.



What do a beloved principal with a street named after him, a tireless volunteer, a trailblazing female pastor and an innovative educator have in common? **If you guessed Carroll, you're right!** The four alumni were honored at the annual Celebrate Success event on campus April 25.

(Left to right) Cynthia L. Rold '83, Dick Woosenkraft '69, Elizabeth Jorgensen '09 and the Rev. Dr. Deborah A. Block '74

Full profiles and videos are available online at carrollu.edu/alumni/awards

Dick Woosenkraft '69

DISTINGUISHED ALUMNUS AWARD FOR PROFESSIONAL ACHIEVEMENT

A champion for children, Dick Woosenkraft had a long, successful tenure as principal of Menomonee Falls High School. Until his 2004 retirement, he ensured that every student had an advocate. His direct involvement made a lasting impression on students as they struggled to make decisions about their future. Respected and beloved by his community, Woosenkraft now has a street named after him in Menomonee Falls. Woosenkraft Drive leads straight to the high school.

Today, Woosenkraft continues to be a community leader. Engaged academically at local universities, including Carroll, he assists student teachers and mentors young educators. He is an active member of the Menomonee Falls Optimist Club, having served as president (1982-83) and the Falls Cable Access Corporation. He graduated from Carroll in 1969 with a bachelor's degree in history and physical education. He continues to live in Menomonee Falls with his wife Christine, who is also a Carroll graduate from the class of 1971. They have two adult sons: Kirk, who is a 1993 graduate of Menomonee Falls High School, and currently serves as assistant principal there; and David, who is a 1997 Menomonee Falls grad, and currently an anesthesiologist in Chicago.

The Rev. Dr. Deborah A. Block '74

P.E. MACALLISTER DISTINGUISHED ALUMNA AWARD FOR SERVICE TO CARROLL

The Rev. Dr. Deborah Block recalls her years as at Carroll as a time when her professors said, "Yes" while others discouraged her pursuit of a non-traditional vocation for women. She enrolled in religious studies and looked toward a life of ministry in a world where she found support at Carroll.

She has been saying, "Yes" to her alma mater ever since those student days. She presently serves as a member on Carroll's Board of Trustees and has willingly given her time and talent as a member of numerous committees. Her terms on the board include 1998-07 and 2008 to present.

Dr. Block graduated from Carroll in 1974 with a bachelor's degree in religious studies. She received a master's degree from Louisville Presbyterian Theological Seminary in 1977 and a doctorate from McCormick Theological Seminary in Chicago in 1989. She is the pastor and head of staff at Immanuel Presbyterian Church in Milwaukee.

Cynthia L. Rold '83

DISTINGUISHED ALUMNA AWARD FOR COMMUNITY SERVICE

Cindy Rold has been volunteering since she was a child, sometimes through groups like the Girl Scouts and Job's Daughters and other times completely on her own. At 12, she decided to walk 20 miles in the March of Dimes Walk-a-Thon. At 14, she became a candy striper because she was interested in medicine. Volunteerism continued at Carroll, where Rold was involved in numerous student organizations. Following graduation, she served on Carroll's Alumni Council.

A graduate of the Northwestern University School of Law, Rold has given tirelessly to a variety of causes throughout her life.

Rold graduated from Carroll in 1983 with a bachelor's degree in political science. She currently lives in Littleton, Colo. For the past 15 years, Rold has worked as an executive coach, helping individuals from over 30 countries be more successful in their personal and professional lives.

Elizabeth Jorgensen M.Ed. '09

GRADUATE OF THE LAST DECADE AWARD

Elizabeth Jorgensen currently works in the English Language Arts department at Arrowhead High School in Hartland, where she teaches in a way that captures attention and inspires students to work on improving their overall writing skills.

Jorgensen has received over 30 awards and honors. She was recognized by PBS for her innovation in Language Arts and English, and was inducted into the CBS and Walmart Teachers' Hall of Fame. She was also named Arrowhead High School's 2014-15 Teacher of the Year.

Jorgensen has kept her ties to Carroll strong, involving herself in the Project Pioneer program and Horizontes en Carroll, as an instructor helping to increase college readiness. She received her bachelor's degree in journalism and education from Marquette University in 2005 and obtained her master's degree in education from Carroll in 2009.

2010



◆ **Adam '10 and Lauren (Pierson) Scanlan '10** welcomed their third child, Maxwell Henry Clark, on Nov. 18, 2016.

2011

Jennifer (Beres) Lange '11 and her husband, Ryan, welcomed a baby girl, Magnolia Grace, on Nov. 11, 2016.

Faculty and Staff



◆ **Jill (Foytik) Groskreutz '99**, director of traditional admission, and her husband, **Greg '98**, welcomed a baby boy, Will Daniel, on Nov. 17, 2016. He joins a brother, Jack, and sister, Grace.



◆ **Dr. Sue Hanson**, distinguished lecturer in health and medicine, and her husband, Karl, welcomed a baby girl, Robyn Kate, on Dec. 21, 2016. She joins sisters Anna and Molly.



◆ **Kendra Zimdars**, coordinator of academic affairs, and her husband, Anthony, welcomed a baby boy, Ezekiel Warren, on Nov. 30, 2016.

By Linda Spice '89

CHANGE AGENTS

BLIND SIBLINGS' DREAM FOR THEIR PAKISTANI HOME TRANSFORMED CARROLL

Imran Ahmed and Hina Altaf remember how frightened their parents were as the siblings prepared to set out on their journey to Carroll 11 years ago. It was a long way from Pakistan to Waukesha—and the brother and sister were both blind. Ultimately though, the siblings' Pioneer journey was transformative.

In 2010, they received Carroll's first-ever Information Technology degrees. Along the way, they learned more about themselves and they taught Carroll a few lessons on how to better accommodate students with disabilities.

Both were born without sight, 1½ years apart. Hina explained that she and her brother did not understand much about their blindness while growing up. Eventually, an American doctor provided a diagnosis: leber congenital amaurosis (LCA), an inherited retinal degenerative disease that causes loss of vision at birth.

When Imran and Hina landed in Chicago's O'Hare International Airport in August 2006, Roger Smith '02, Carroll's international, non-traditional and part-time admission counselor as well as the university's assistant cultural diversity director, was there to pick them up. Smith asked if they were scared from their first-ever plane ride. No, they were not. The long trip had not exhausted them. They wanted to stay up to talk.

"They were passionate about what they were doing," said Smith, now director of parent and family giving at Colorado College in Colorado Springs, Colo. "With that determination that they had, that in itself, I think boded so well for them as far as how they were able to deal with transitions, changes, the new environment."

Both had been seeking master's degrees back in Pakistan. She was 23. He was 21. They wanted more: more education, more opportunities, more independence away from home, where their parents took care of most of their needs.

An American pen pal, also blind, helped them to find a sponsor in the United States for the first year of tuition at Carroll, a school they learned about from relatives in the area. Support within the local Pakistani community helped with tuition for the next three years.

Their goals helped fuel that support: To build a library within Pakistan for the visually impaired and develop software with their IT skills to assist others living with blindness.

"A lot of people don't know English back home but still want to use the computer to be independent. I knew getting a degree in computer science was critical in achieving that mission," Imran said. "Technology is leveling the playing field so we can accomplish things like other people. We might do it differently. Ultimately, we're all moving in the same direction."

Carroll partnered with several organizations that support blind students, providing an extensive on-campus orientation for Imran and Hina. And Elmbrook Church connected them with the local Pakistani community, allowing them to find support so far away from home.

At Carroll, Hina and Imran advocated for books in computer science and math to be provided in Braille, and found a new ally when President Doug Hastad came to campus.

"If we had a recommendation, he would try to listen," Hina said.

Carroll installed screen readers, allowing them better access to the classroom and at the Campus Center switchboard, where they both worked. Talking signs at traffic lights allowed them to cross streets safely. Professors spent extra time to help them to succeed.

Mike Konemann '76, an associate professor of computer science, said the program has not seen many people with the extreme challenges Imran and Hina faced.

"They were really talented and smart and if it just takes a little extra effort to help them overcome what they needed to overcome, that was kind of a no brainer," Konemann said.

Dr. David Block '76, said he was amazed at how the siblings mapped out the steps between buildings to learn their way around campus, a skill he could appreciate as a geographer.

"I think they taught a lot to the students about how, even with a disability, you can not only persevere but excel," Block said.

Hina is now an assistive technology specialist for the Center for Sight and Hearing in Rockford, Ill. She earned her master's degree in associative technology and human services online from California State University Northridge. Married and with a son, Ayaan, age 4, she is pursuing American citizenship.

Imran became a U.S. citizen in 2014. He is married and has two sons, Zarian, age 22 months, and Azaan, age 5. He works for Bosma Enterprises in Indianapolis, Ind., as an accessibility consultant and is pursuing his master's in business administration at Indiana Wesleyan University.

The siblings' journey has taken them far from their Pakistani home but ever closer to realizing their dream to improve the lives of those living in Pakistan with visual impairment.

Smith, their former admissions counselor, said they were both catalysts. He said, "Carroll ended up better off as an institution but there were some growing pains, getting all of these resources together that paved the way for future generations of blind students."



Imran Ahmed and Hina Altaf after their 2010 graduation. The Pakistani siblings were Carroll's first Information Technology graduates.

The Office for Services for Students with Disabilities, located in the Walter Young Center, provides free and confidential services to students with all permanent documented disabilities. Disability Services provides housing and classroom accommodations under the Americans with Disabilities Act.

IN MEMORIAM

1940s

Milton Peckarsky '41 passed away Feb. 10, 2017, in Whitefish Bay, Wis., at the age of 96. An accomplished pianist who performed at Carnegie Hall, he taught music at Alverno College and for the Milwaukee Public School District.

Nancy L. (Black) Kark '44 passed away Sept. 22, 2016, in Fort Meyers, Fla., at the age of 94.

Margaret J. (Richards) Smith '44 passed away Nov. 25, 2016, in Lexington, Ky., at the age of 95. She met her future husband, Melvin Smith, at Carroll.

Beverly (Hogan) Troth '44 passed away Feb. 20, 2017, at the age of 95 in Sioux Falls, S.D. Her husband, John Troth, who she met at a Carroll dance, passed away eight hours after Beverly.

Arthur "Art" Rizzi Jr. '45 passed away June 2, 2016, in Eau Claire, Wis., at the age of 94. He studied engineering at Carroll, and was a multi-sport athlete, playing baseball, basketball and football. He left school to join the Army and fought in Europe in WWII. Following the war, he enrolled at the University of Wisconsin-Madison and was a member of the Big Ten champion Badgers basketball team in 1947.

Philip Bouzeos '47 passed away Jan. 19, 2017, at the age of 96 in Oak Brook, Ill. A tight end for Carroll's football team, Bouzeos was equipment manager of the Chicago Cardinals football team that won the NFL championship in 1947.

Charles Kennel '48 passed away June 1, 2016, at the age of 89 in Eagle, Wis.

1950s

Fay (Wittbold) Melville '50 passed away Dec. 27, 2016, in the Town of Waukesha at the age of 88. She met her future husband, **Lee Melville '50**, at Carroll, where she was voted one of six Hinky Honies in 1948.

Dr. David L. Morris '50 passed away Feb. 1, 2017, in Onalaska, Wis., at the age of 87. It was at Carroll that he met **Sacia Brewer '50**, whom he married in 1951. Morris founded Allergy Associates of LaCrosse in 1970 and conceived pioneering treatments for allergy sufferers, which drew patients from around the country. He also established the Morris Institute of Respiratory Research at the University of Wisconsin-Madison.

Edward A. Solie '50 passed away Dec. 3, 2016, at the age of 92 in Payson, Utah.

Donald Kelley '51 passed away Jan. 14, 2017.

Coral Lee (Anderson) MacKay '51, a longtime resident of Green Bay, Wis., passed away April 7, 2015, in Milwaukee at the age of 86. She was born during a blizzard in Sturgeon Bay, Wis. on March 8, 1929, weighing just 2 pounds, 3 ounces, and was written about as a "miracle baby" in a medical journal.

Richard Erdmann '52 passed away Dec. 1, 2016, at the age of 85 in Kalamazoo, Mich.

Marlene Ann (Halada) Carmitchell '56 passed away March 9, 2017, at the age of 82 in Suamico, Mich.

Catherine (Hanson) Reed '59 passed away Dec. 7, 2016, at the age of 78 in Deerfield, Ill.

1960s

Eva (Ivanka) Longbrake '62 passed away Sept. 23, 2008.

Robert B. Furgason Jr. '63 passed away Jan. 6, 2017 in New Brunswick, N.J., at the age of 75.

Martha J. Lutz '66 passed away March 2, 2016.

Judith A. (Matheis) Wedemeyer '66 passed away March 8, 2017, at the age of 72 in Brown Deer, Wis. A music major at Carroll, she met her future husband, **Charles Wedemeyer '65**, in the Carroll choir. Music remained a passion throughout her life, as a music and voice teacher, choir director and performer in numerous community theater productions and the Milwaukee Opera Company.

Johnson McCarty Burdge IV '67 passed away Feb. 11, 2017, in Lake Nebagamon, Wis., at the age of 71. He had long taught in the Wauwatosa School District.

Joyce M. Johnson '67 passed away Feb. 18, 2017, at the age of 72 in East Peoria, Ill. A Peoria native, Johnson spent her career working at the Peoria Public Library until retirement.

1970s

William H. Morris III '71 passed away Jan. 14, 2017, in Tulsa, Okla., at the age of 67.

Grace (Koprowski) Meyer '73 passed away Nov. 3, 2016, in Two Rivers, Wis., at the age of 78.

2000s

Sarah Lasee '04, of Jacksonport, Wis., passed away Dec. 27, 2016, at the age of 35.

2010s

Matthew Busse '13 passed away Feb. 14, 2017, at the age of 26 in Denver, Colo.

Faculty and Staff

Leesley "Buzz" Hardy passed away Nov. 8, 2016, in Milwaukee at the age of 88. Hardy, a fourth generation Waukesha resident, was a lifetime honorary member of the Carroll University Board of Trustees.

Thank you to all of the Carroll University alumni and friends who answered the call of our mission of service and participated in this year's **Annual National Service Project**. As of our publishing deadline, we are well on our way to reaching our 40,000 meal goal.

ALUMNI EVENTS

We'd love to see you in the future at one or more of the following Pioneer alumni events. If you have questions or an event idea, reach out at alumni@carrollu.edu

Thursday, June 8
Green Bay Area Alumni and Friends Gathering
 Hosted by Jeff Bonvallet '72 and Laura Fisher-Bonvallet '74
 5-8 p.m.
 Oneida, Wis.

Monday, June 19
Pioneer Golf Classic
 The Legend at Merrill Hills
 Waukesha, Wis.

Summer TBD
Downtown Milwaukee Event

August TBD
Alumnae Leadership Luncheon
 Center for Graduate Studies

October 5-8
Homecoming and Reunion Weekend
 Campus



Sunday, October 8
Athletic Hall of Fame Induction Ceremony and Luncheon
 Honoring Kristin (Igielski) Brown '04, Verallyn Cline (coach from 1972-80), Nathan Drury '07 and Darnell Marshall '90
 11:30 a.m.
 Stackner Ballroom

PIO PETE TRAVELS

Like the good pioneer he is, Carroll's mascot, Pio Pete, is always hankering for adventure.

This past spring, Pios brought a 'Flat Pete' along on their Alternative Spring Break trips across the U.S.



GET YOUR OWN 'FLAT PETE'

The Office of Communications and Marketing has a limited number of 'Flat Petes' just itching to go on an adventure with you! Email editor@carrollu.edu to claim yours while supplies last. Please include your mailing address in your email.

HOMES AWAY FROM HOME

Carroll Alumni Host Regional Gatherings

Jeffrey Bonvallet '72 and Laura Fisher-Bonvallet '74 look forward to welcoming Carroll alumni to their Green Bay home in June. They hope to fill a recently expanded backyard with fellow Pioneers ready to reconnect and catch up with Carroll University.

Like other alumni around the country, the Bonvallets open their home to host alumni as another way to help support Carroll. Visits from the university president at each event, stories from students in attendance, and a chance to meet and socialize with fellow alumni living in the area have boosted Carroll's outreach nationwide in the last few years, as local hosts help to champion regional events.

"The simple strategy has been to create opportunities to get to know and meet as many alumni as possible," said Dolores Ocampo Brown '99, senior director of alumni engagement at Carroll. "Any time we can develop relationships, it's going to help advance Carroll, whether with students, with faculty, or with our office."

Steve Kuhn, Carroll's vice president of institutional advancement, said, "We are deeply appreciative of the people who take the time, effort and financial support to host these events. It makes a big difference."

The Bonvallets said they have been impressed with Carroll's progress since they were students. The alumni events attract a spectrum of generations, with different as well as shared Carroll experiences.

"I think most people are pretty impressed with what Carroll has become in the last ten years and I think we all share a strong belief in the mission of a liberal arts education," Laura said.

Jeff added: "It has been our personal mission in giving, to do our little part. We're not of the means to fund somebody's entire education forever or anything like that, but every little bit helps."

Ann (Leighton) Von Hoff '70 said she's added to her Christmas card list after she and her husband, Dr. Dan Von Hoff '69, hosted Arizona alumni several times. Living more than 1,800 miles from campus rules out mentoring students or visiting classrooms, Ann said, so hosting an event allows her and her husband to maintain Carroll connections from afar while connecting with fellow alumni who are near.



"We both feel that we got a very good start at Carroll and remember our professors fondly and feel that they challenged us. We'd like to see Carroll University continue," she said. "Maintaining a connection with Carroll seemed like a good thing and an important thing to do."

Andrea Tevlin '75 wasn't certain that her condo would be the proper venue to host Carroll's San Diego, Calif., crowd in 2016 but it "turned out being ideal" because it offered a personal touch and was a way that she could help the university. She said she has enjoyed hosting and would do it again.

"As time has gone on, I recognized how much I owed to Carroll and where I am today. I'm here because of my great education and my liberal arts education and should be more appreciative of that, quite frankly," Andrea said. "I started making more financial donations and went back for a reunion last fall. It's part of a feeling like, I need to pay back."

Contact the Office of Alumni Engagement at alumni@carrollu.edu for more information about regional gatherings!



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FROM THE CARROLL ARCHIVES

Great Debate

This debate medal was awarded to George Weaver in December 1884. Just a little more than a month later, the school's original Main Hall would go up in flames.